



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)  
(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

P. B. No. 8456, Mt. Poinzur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years

Sl No	ID	Name of the Full-time teacher	PAN	Designation	Qualification	date of Joining	Name of the Department	Total years of Experience in the same institution	Whether still in service/ date of leaving	Comment
Year-1 (2020-21)										
1	000311	Dr. Poonam Hemnani	ACMPH1495A	Asso. Prof – Chem. – F.E. Coordinator	Ph.D. – Organic Chemistry	13-07-2006	Basic sciences and Humanities	15	Yes	
2	000172	Ms. Rekha Ajikumar	AIHPR4812J	Asst. Prof – Physics	M.Sc. - Physics B.Sc. - Physics	07-10-2002		18.8	Yes	
3	000337	Ms. Preethi Colaco	AHYPD0866E	Asst. Prof – Chem. / Phy.	M.Sc. – Chemistry / B.Sc. - Physics	11-08-2008		12.10	Yes	
4	000349	Ms. Belinda Misquitta	AOVPD1395J	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	23-06-2008		13	Yes	
5	000350	Ms. Grishalda Dsouza	BDFPM5131H	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010		11.5	Yes	
6	000348	Ms. Astrid Dsouza	BDFPM5134C	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010		11.5	Yes	
7	000344	Ms. Arti Bhatnagar	AUXPB4585A	Asst. Prof – Chem.	M.Sc. – Chemistry / B.Sc. - Chemistry	01-07-2010		11	Yes	
8	140011	Ms. Deepa Panakkal	AUPPA9060K	Asst. Prof – CS.	SET qualified / M.A. Literature	01-07-2014		7	Yes	
9	160003	Mr. Faiz Mhd	AVVPA3618A	Asst. Prof – Maths	SET qualified / M.Sc. Maths	01-07-2016		5	Yes	
10	150009	Mr. Sainath Ghosalkar	AVJPG3690C	Asst. Prof – Maths	SET qualified / M.Sc. Maths	06-07-2015		6	Yes	
11	180005	Mr. Praveen Mathew	DFSPK8131J	Asst. Prof – CS	SET qualified / M.A. Literature	02-07-2018		3	Yes	
12	190010	Ms. Neha Agnihotri	BLTPA7255C	Asst. Prof – CS	SET qualified / M.A. Literature	01-07-2019		2	Yes	
13	170024	Ms. Asma Hazir <sup>s</sup>	AMDPH0259H	Asst. Prof. - Maths	SET qualified / M.Sc. Maths	11-02-2021		0.7	Yes	
14	190011	Dr. Harashada Jadhav <sup>s</sup>	AVEPJ9117C	Asst. Prof. Phy	Ph.D. Physics	18-01-2021	0.8	Yes	90% load	
15	200018	Ms. Rebecca George <sup>s</sup>	CCAPD2251A	Asst. Prof – CS	M.A. Literature	26-03-2021	0.6	Yes		
16	200023	Mr. Sanjeevkumar Mandai <sup>s</sup>	CGYPM4508H	Asst. Prof - Maths	M.Sc. Maths	26.03-2021	0.6	Yes		
17	000283	Dr. Kavita Sonawane	BRUPS4459K	Prof & HOD	Ph.D CMPN	25-06-2005	P.G. Program in Computer Engineering	16	Yes	
18	000011	Dr. Nazneen Ansari	AGKPA9052G	Asso. Prof	Ph.D CMPN	03-08-2001	U.G. Program in Computer Engineering	19.10	Yes	
19	000126	Ms. Bidisha Roy	AFZPR2872K	Asso. Prof	M.E. CMPN Pursuing Ph.D.	01-07-2002	U.G. Program in Computer Engineering	19	*Yes - On study leave from 01-01-2021 to 30-06-2021	



Two programs at UG level are NBA Accredited  
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**PRINCIPAL**  
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Mount Poinzur, S. V. P. F.  
Borivli (West), Mumbai - 40

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20	000288	Mr. Rajkumar Shende	AKJPS5426R	Asso. Prof	M.E. INFT	03-01-2006	P.G. Program in Computer Engineering	15.5	Yes	
21	000252	Ms. Anuradha G.	AICPG7045F	Asso. Prof	M.E. CMPN	15-01-2004	U.G. Program in Computer Engineering	17.5	Yes	
22	000280	Ms. Vincy E. Joseph	AGOPJ8913D	Asst. Prof	M.E. CMPN	04-08-2004	U.G. Program in Computer Engineering	16.10	Yes	
23	000297	Ms. Dakshata Panchal	AHKPG8720E	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-02-2006	U.G. Program in Computer Engineering	15.5	Yes	
24	000299	Mr. Shamsuddin Khan	AQUPK1647D	Asst. Prof	M.E. CMPN	18-01-2005	P.G. Program in Computer Engineering	16.5	Yes	
25	000309	Ms. Pradnya Rane	AMDPR6401R	Asst. Prof	M.Tech CMPN	19-12-2005	U.G. Program in Computer Engineering	15.6	Yes	
26	000325	Ms. Nidhi Gaur	AMFPG9629L	Asst. Prof	M.E. CMPN	14-01-2008	U.G. Program in Computer Engineering	13.5	Yes	
27	000345	Ms. Priya K.	AZSPK0309D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	11	Yes	
28	000361	Ms. Jayashri Mittal	AHDPD6405F	Asst. Prof	M.E. CMPN	01-07-2011	U.G. Program in Computer Engineering	10	Yes	
29	000373	Ms. Safa Hamdare	ATXPM3564H	Asst. Prof	M.E. INFT	02-07-2012	U.G. Program in Computer Engineering	9	Yes	
30	000368	Ms. Varsha Nagpurkar	AFVPN8553P	Asst. Prof	M.E. CMPN	02-07-2012	U.G. Program in Computer Engineering	9	Yes	
31	133913	Ms. Snehal Kulkarni	AYZPK0472F	Asst. Prof	M.E. CMPN	02-01-2012	U.G. Program in Computer Engineering	9	Yes	
32	133946	Mr. Rupesh Mishra	ATLPM6486C	Asst. Prof	M.E. CMPN	16-12-2013	U.G. Program in Computer Engineering	7.6	Yes	
33	133916	Ms. Ankita Karia	AXJPK7208E	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	11	Yes	
34	150022	Ms. Varsha Shrivastava	ALPPN6763P	Asst. Prof	M.E. CMPN	16-07-2015	U.G. Program in Computer Engineering	5.11	Yes	
35	150038	Ms. Priya Chaudhari	ARKPC0976E	Asst. Prof	M.E. CMPN	25-01-2021	U.G. Program in Computer Engineering and BSH	0.7	Yes	90% load
NA	200032	Ms. Snehal Kathale	BUSPK1151P	Asst. Prof	M.Tech CSE	30-03-2021	U.G. Program in Computer Engineering	0	*Yes- against Ms Bidisha Roy	
NA	200016	Ms. Pratiksha Deshmukh	BCOPD0148K	Asst. Prof	M.E. CMPN	16-02-2021	U.G. Program in Computer Engineering	0	*No - left 30/03/2021, against Ms Bidisha Roy	
36	000063	Dr. Gautam Shah	ABHPS8347J	Prof. & HOD	Ph.D. EXTC	06-08-2001	U.G. Program in Electronics and Telecommunication Engineering	19.10	Yes	
37	000287	Dr. Deepak Jayaswal	AFCPJ5661H	Prof	Ph.D. CMPN M.Tech. Communication engg.	09-08-2005	P.G. Program in Electronics and Telecommunication Engineering	15.1	Yes	
38	000375	Dr. Uday Pandit Khot	AKXPK6517H	Prof	Ph.D.	17-07-2012	U.G. Program in Electronics and Telecommunication Engineering	9	Yes	
39	000037	Dr. Kevin P. Noronha	AFEPN8969E	Prof	Ph.D.	12-07-2000	P.G. Program in Electronics and Telecommunication Engineering	20	Yes	
40	000195	Dr. Ravindra Chaudhari	AGDPC2736N	Asso. Prof	Ph.D.	03-07-2003	U.G. Program in Electronics and Telecommunication Engineering	18	Yes	

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41	000292	Ms. Jayasudha K	ARNPK5367L	Asso. Prof	M.Tech (Electronics) Pursuing Ph.D.	25-06-2005	P.G. Program in Electronics and Telecommunication Engineering	21	Yes	
42	000293	Mr. Vaqar Ansari	AGCPA6853H	Asst. Prof	ME Electronics, Pursuing Ph.D.	25-06-2005	U.G. Program in Electronics and Telecommunication Engineering	21	Yes	
43	000310	Dr. Anjali Chaudhari	ALTPB9806B	Asst. Prof	Ph.D. EXTC	28-12-2005	U.G. Program in Electronics and Telecommunication Engineering	15.6	Yes	
44	000331	Ms. Monika Cheema	AFUPB2561G	Asst. Prof	ME EXTC	16-06-2008	U.G. Program in Electronics and Telecommunication Engineering	13	Yes	
45	000359	Mr. Santosh Chapaneri	ADIPC5326Q	Asst. Prof	MS ECE, Pursuing Ph.D.	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	10	Yes	
46	000371	Ms. Savita Kulkarni	CKNPK5799P	Asst. Prof	M. Tech Electronics	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	10	Yes	
47	131403	Ms. Pallavi Y. Patil	AKTPM6339H	Asst. Prof	M.E. EXTC	02-06-2012	U.G. Program in Electronics and Telecommunication Engineering	9	Yes	
48	133905	Ms. Qunaitah Shaikh	BXZPS5980E	Asst. Prof	ME Electroni	04-07-2011	U.G. Program in Electronics and Telecommunication Engineering	10	Yes	
49	133910	Ms. Snehal Lopes	AEDPL8028C	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	7	Yes	
50	140031	Ms. Shilpa Chaman	AJHPC6739L	Asst. Prof	ME (Digital	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	6.6	Yes	
51	133909	Ms. Jovita Serrao	CIPPS2663N	Asst. Prof	ME EXTC	01-07-2013	U.G. Program in Electronics and Telecommunication Engineering	8	Yes	
52	150001	Mr. Ramjee Yadav	ADGPY1215Q	Asst. Prof	M.E (EXTC)	01-07-2015	U.G. Program in Electronics and Telecommunication Engineering	6	Yes	
53	150006	Mr. Kevin D'Souza	ALQPD4543A	Asst. Prof	M.E (EXTC)	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	5	Yes	
54	200029	Ms. Valentina Basker <sup>s</sup>	BTFPB6604Q	Asst. Prof	ME (EXTC)	26-03-2021	U.G. Program in Electronics and Telecommunication Engineering and BSH	0.5	Yes	90% load
55	200019	Ms. Renia Dias <sup>s</sup>	AKUPL8123D	Asst. Prof	ME (EXTC)	26-03-2021	U.G. Program in Electronics and Telecommunication Engineering and BSH	0.5	Yes	
56	000108	Dr. Joanne Gomes	AETPG8263J	Prof & HOD	Ph.D. EXTC	03-06-2002	U.G. Program in Information Technology	19	Yes	
57	000170	Dr. Prachi Raut	AXNPS2815F	Prof	Ph.D. Electronics	09-06-2003	U.G. Program in Information Technology	18	Yes	
58	000055	Dr. Nitika Rai	AHSPR3755Q	Asso. Prof	Ph.D. Electronics	26-07-2001	U.G. Program in Information Technology	19.11	Yes	
59	000277	Dr. Vaishali Jadhav	AAQPW2130D	Asso. Prof	Ph.D.	16-06-2005	U.G. Program in Information Technology	16	Yes	
60	000222	Dr. Minal Lopes	AHAPG8819J	Asst. Prof	Ph.D. Electronics	14-06-2004	U.G. Program in Information Technology	17	Yes	

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61	000296	Ms. Vandana Patil	APDPP1783K	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-06-2006	U.G. Program in Information Technology	15	Yes	
62	000301	Ms. Shree Jaswal	AIUPJ8162A	Asst. Prof	M.S. System Software	16-06-2006	U.G. Program in Information Technology	15	Yes	
63	000326	Ms. Grinal Tuscano	APRPM0317G	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	13	Yes	
64	000322	Ms. Amrita Mathur	AARPU6448D	Asst. Prof	M.E. CMPN	02-06-2008	U.G. Program in Information Technology	13	Yes	
65	000323	Mr. Vaibhav Kala	ARXPK2570R	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	13	Yes	
66	000352	Ms. Purnima Kubde	AJCPT4283D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Information Technology	11	Yes	
67	133941	Ms. Mrinmoyee Mukherjee	AKCPM2239D	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Information Technology	7	Yes	
68	140007	Ms. Prajyoti D'Silva	AGGPL1743F	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Information Technology	6	Yes	
69	160005	Ms. Alvina Alphonso	ARYPA2389R	Asst. Prof	M.E. CMPN	01-07-2016	U.G. Program in Information Technology	5	Yes	
70	133917	Ms. Priyanca Gonsalves*	ABHFP4515H	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Information Technology	5		*Yes - Maternity Leave 22-12-2020 to 30-06-2021 (EVEN Sem)
71	200006	Ms. Monika Pal <sup>s</sup>	ASOPP8213G	Asst. Prof.	M.Tech INFT	visiting 02-11-2020 to 31-12-2020 temporary apt 25-01-2021	U.G. Program in Information Technology and BSH-FE	0.5	Yes	
72	200008	Ms. Mayuri Rathi <sup>s</sup>	CYVPS6802D	Asst. Prof.	M.Tech VLSI	25-01-2021	U.G. Program in Information Technology and BSH-FE	0.5	No-Left - 30-06-2021	90% load
73	200007	Ms. Aruna Pawate	AMIPG1088L	Asst. Prof.	M.E. CMPN	25-01-2021	U.G. Program in Information Technology and DSE (Diploma)	0.5	Yes	
NA	200012	Ms. Vaishali Salvi	CWZPS9058P	Asst. Prof.	M.E. INFT	01-02-2021	U.G. Program in Information Technology	0		*No-Left - 30-06-2021, against Ms. Priyanca Gonsalves
74	180003	Ms. Megha Fernandes	AAXPF0867F	Asst. Prof.	M.E. Electrical	02-07-2018	U.G. Program in Electrical Engineering	3	Yes	
75	189999	Ms. Josna Jose	BDKPJ0101K	Asst. Prof.	M.Tech. Electrical & Electronics	01-07-2019	U.G. Program in Electrical Engineering	2	Yes	
76	190016	Mr. Pratik Rahate	BFKPR8714J	Asst. Prof.	M.E. Electrical	01-07-2019	U.G. Program in Electrical Engineering	2	Yes	
77	190017	Ms. Varsha Thandassary	APXPV1609J	Asst. Prof.	M.Tech Electrical	01-07-2019	U.G. Program in Electrical Engineering	2	Yes	
78	200014	Ms. Misbah Khan	CDXPK0320D	Asst. Prof.	M.E. Electrical	08-02-2021	U.G. Program in Electrical Engineering and DSE	0.5	Yes	90% load
79	200017	Ms. Amisha Joshi <sup>s</sup>	AOCPP6614B	Asst. Prof.	M.E. Electrical	26-03-2021	U.G. Program in Electrical Engineering and BSH	0.7	Yes	
80	200028	Ms. Prajakta Pawaskar <sup>s</sup>	BLEPP6028D	Asst. Prof.	M.E. Electrical	26-03-2021	U.G. Program in Electrical Engineering and BSH	0.7	Yes	90% load

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81	000049	Dr. C. Hariprasad	AFAPC8467N	Prof - Engg. Mech. Dean - Students Affairs	Ph.D. Resource Engg M.Tech - Environmental Engg.	12-02-2001	U.G. Program in Mechanical Engineering	20.4	Yes	
82	000308	Mr. Sunil Pansare	AIPPP6050J	Asst. Prof	M.Tech - Mechanical Engg. Pursuing Ph.D.	14-07-2006	U.G. Program in Mechanical Engineering	15	Yes	
83	000360	Mr. Ravindra K. Garmode	AMSPG5854A	Asst. Prof	M.E. - Thermal Engg. Pursuing Ph.D.	01-07-2011	U.G. Program in Mechanical Engineering	10	Yes	
84	000378	Mr. Bysani Malakondaiah	AAIPB9113D	Asst. Prof	M.E. - Thermal Engg.	02-08-2012	U.G. Program in Mechanical Engineering	8.11	Yes	
85	190013	Mr. Yunus Dalal	ARMPD3292Q	Asst. Prof	M.E. Mechanical	01-07-2019	U.G. Program in Mechanical Engineering	2	Yes	
86	190012	Mr. Magesh Kumar	AFJPN8394J	Asst. Prof	M.E. Mechanical	10-07-2019	U.G. Program in Mechanical Engineering	2	Yes	
87	200030	Mr. Nandakumar N <sup>s</sup>	ANRPN3927F	Asst. Prof	M.Tech Manufacturing	26-03-2021	U.G. Program in Mechanical Engineering and BSH	0.5	Yes	90% load
88	200013	Mr. Sanjay Ghaskatta <sup>s</sup>	AGYPG8153E	Asst. Prof	M.E. Production	03-02-2021	U.G. Program in Mechanical Engineering and BSH	0.5	Yes	
89	200022	Mr. Siddharth S <sup>s</sup>	EIJPS4788G	Asst. Prof	M.E. Mechanical	26-03-2021	U.G. Program in Mechanical Engineering and BSH	0.5	Yes	
90	200024	Mr. Nilesh G <sup>s</sup>	APZPG7305J	Asst. Prof	M.E. Manufacturing	27-03-2021	U.G. Program in Mechanical Engineering and BSH	0.5	Yes	

  
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Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date:

Sl No	ID	Name of the Full-time teacher	PAN	Designation	Qualification	date of Joining	Name of the Department	Whether still in service/ date of leaving
Year-2 (2019-20)								
1	000311	Dr. Poonam Hemnani	ACMPH1495A	Asso. Prof - Chem. - F.E. Coordinator	Ph.D. - Organic Chemistry	13-07-2006	Basic sciences and Humanities	Yes
2	000172	Ms. Rekha Ajikumar	AJHPR4812J	Asst. Prof - Physics	M.Sc. - Physics B.Sc. - Physics	07-10-2002		Yes
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11	180005	Mr. Praveen Mathew	DFSPK8131J	Asst. Prof - CS	SET qualified / M.A. Literature	02-07-2018		Yes
12	190010	Ms. Neha Agnihotri	BL.TPA7255C	Asst. Prof - CS	SET qualified / M.A. Literature	01-07-2019		Yes
13	150003	Ms. Rachel Pereira	BWTTP5117M	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	01-07-2015		Yes - till 30-06-2020
14	170024	Ms. Asma Hazir	AMDPH0259H	Asst. Prof. - Maths	SET qualified / M.Sc. Maths	11-01-2018		Yes - till 30-06-2020
15	190009	Ms. Sowmya Daudola	EYSPS6594B	Asst. Prof - CS	M.A. Literature	01-07-2019		Yes - till 30-06-2020
16	190011	Dr. Harshada Jadhav	AVEPJ9117C	Asst. Prof. Phy	Ph.D. Physics	01-07-2019		Yes - till 30-06-2020
17	000283	Dr. Kavita Sonawane	BRUPS4459K	Prof & HOD	Ph.D CMPN	25-06-2005	P.G. Program in Computer Engineering	Yes
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30	133913	Ms. Snehal Kulkarni	AYZPK0472F	Asst. Prof	M.E. CMPN	02-01-2012	U.G. Program in Computer Engineering	Yes
31	133946	Mr. Rupesh Mishra	ATLPM6486C	Asst. Prof	M.E. CMPN	16-12-2013	U.G. Program in Computer Engineering	Yes
32	133916	Ms. Ankita Karia	AXJPK7208E	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
33	150022	Ms. Varsha Shrivastava#	ALPPN6763P	Asst. Prof	M.E. CMPN	16-07-2015	U.G. Program in Computer Engineering	#Yes - Maternity Leave: 20-05-2019 till 30-06-2020 (One Year)
34	013203	Ms. Tejal Carvalho	BBZPC1612H	Asst. Prof	M.E. CMPN	14-07-2014	U.G. Program in Computer Engineering	Yes - till 30-06-2020
35	150038	Ms. Priya Chaudhari	ARKPC0976E	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering	Yes - till 30-06-2020
36	170011	Ms. Shobha Tyagi	AFGPT9611P	Asst. Prof	M.E. CMPN	05-07-2017	U.G. Program in Computer Engineering	Yes - till 30-06-2020
37	170025	Ms. Sweedle Mascarnes	BJPPM2222R	Asst. Prof	M.E. CMPN	02-01-2018	U.G. Program in Computer Engineering	Yes - till 30-06-2020
38	170020	Ms. Supriya Solaskar	EFUPS5023C	Asst. Prof	M.E. CMPN	02-01-2018	U.G. Program in Computer Engineering	Yes - till 30-06-2020
39	170007	Ms. Vanessa D'Britto	BHOPR9281G	Asst. Prof	M.E. CMPN	02-01-2019	U.G. Program in Computer Engineering	Yes - till 30-06-2020
40	190019	Ms. Pratibha Rane	ANQPR7414L	Asst. Prof	M.E. CMPN	13-08-2019	U.G. Program in Computer Engineering	Yes - till 30-06-2020
41	190018	Ms. Stephina D'Souza	BMAPD4561Q	Asst. Prof	M.E. CMPN	08-07-2019	U.G. Program in Computer Engineering	Yes - till 30-06-2020
NA	190024	Ms. Ditixa Mehta	AFLPV5538E	Asst. Prof	M.Tech. CMPN	02-01-2020	U.G. Program in Computer Engineering	*No - till 30-06-2020, against Ms Nidhi Gaur
NA	170016	Ms. Snehal Kathale	BUSPK1151P	Asst. Prof	M. tech (CSE)	02-01-2020	U.G. Program in Computer Engineering	#Yes - till 30-06-2020, against Ms. Varsha Shrivastava



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NA		Dr. S. Biswas	AAEPB6146J	Adjunct Prof	Ph.D.	01-03-2019	U.G. Program in Computer Engineering	#No - last day - 28/02-2020, against Ms. Varsha Shrivastava
42	000063	Dr. Gautam Shah	ABHPS8347J	Prof. & HOD	Ph.D. EXTC	06-08-2001	U.G. Program in Electronics and Telecommunication Engineering	Yes
43	000287	Dr. Deepak Jayaswal	AFCPJ5661H	Prof	Ph.D. CMPN M.Tech. Communication engg.	09-08-2005	P.G. Program in Electronics and Telecommunication Engineering	Yes
44	000375	Dr. Uday Pandit Khot	AKXPK6517H	Prof	Ph.D.	17-07-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
45	000037	Dr. Kevin P. Noconha	AFEPN8969E	Prof	Ph.D.	12-07-2000	P.G. Program in Electronics and Telecommunication Engineering	Yes
46	000193	Dr. Ravindra Chaudhari	AGDPC2736N	Asso. Prof	Ph.D.	03-07-2003	P.G. Program in Electronics and Telecommunication Engineering	Yes
47	000292	Ms. Jayasudha K.	ARNPK5367L	Asso. Prof	M.Tech (Electronics) Pursuing Ph.D.	25-06-2005	P.G. Program in Electronics and Telecommunication Engineering	Yes
48	000293	Mr. Vaqar Ansari	AGCPA6853H	Asst. Prof	ME Electronics, Pursuing Ph.D	25-06-2005	P.G. Program in Electronics and Telecommunication Engineering	Yes
49	000310	Ms. Anjali Chaudhari	ALTPB9806B	Asst. Prof	M.E. EXTC	28-12-2005	U.G. Program in Electronics and Telecommunication Engineering	Yes
50	000331	Ms. Monika Cheema	AFUPB2561G	Asst. Prof	ME EXTC	16-06-2008	U.G. Program in Electronics and Telecommunication Engineering	*on Leave for full Academic Year (2019-20)
51	000359	Mr. Santosh Chapaneri	ADIPC5326Q	Asst. Prof	MS ECE, Pursuing Ph.D.	01-06-2011	P.G. Program in Electronics and Telecommunication Engineering	Yes





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52	000371	Ms. Savita Kulkarni	CKNPK5799P	Asst. Prof	M. Tech Electronics	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
53	131403	Ms. Pallavi Y. Patil	AKTPM6339H	Asst. Prof	M.E. EXTC	02-06-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
54	133905	Ms. Qanaitah Shaikh	BXZPS5980E	Asst. Prof	ME Electronics	04-07-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
55	133910	Ms. Snehal Lopes	AEDPL8028C	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
56	140031	Ms. Shilpa Chaman	AJHPC6739L	Asst. Prof	ME (Digital Com	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
57	133909	Ms. Jovita Serrao	CIPPS2663N	Asst. Prof	ME EXTC	01-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
58	150001	Mr. Ramjee Yadav	ADGPY1215Q	Asst. Prof	M.E (EXTC)	01-07-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
59	150006	Mr. Kevin D'Souza	ALQPD4543A	Asst. Prof	M.E (EXTC)	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
60	140032	Mr. Sandip Dhende	BESPD4561C	Asst. Prof	M.E (EXTC)	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes - till 30-06-2020
61	160001	Mr. Swapnil Chilap	AMRPC4013C	Asst. Prof	M.E (EXTC)	01-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes - till 30-06-2020



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62	180009	Mr. Alister D'Souza	BKEPD1125 Q	Asst. Prof	M. Tech Electronics	05-07-2018	U.G. Program in Electronics and Telecommunication Engineering	Yes - till 30-06-2020
63	200029	Ms. Valentina Basker	BTFPB6604Q	Asst. Prof	M.E (EXTC)	24-08-2018	U.G. Program in Electronics and Telecommunication Engineering	Yes - till 30-06-2020
NA	190007	Ms. Shruti Vyas	AGGPV9301 F	Asst. Prof	M.E (EXTC)	01-07-2019	U.G. Program in Electronics and Telecommunication Engineering	*No - Last day 31-12-2019, against Ms. Monika Cheema (ODD Sem)
NA	190023	Ms. Amruta Nehete	ADCPN2048 B	Asst. Prof	M.E (EXTC)	02-01-2020	U.G. Program in Electronics and Telecommunication Engineering	*No - till 30-06-2020, against Ms. Monika Cheema (EVEN Sem)
64	000108	Dr. Joanne Gomes	AETPG8263J	Prof & HOD	Ph.D. EXTC	03-06-2002	U.G. Program in Information Technology	Yes
65	000170	Dr. Prachi Raut	AXNPS2815F	Prof	Ph.D. Electronics	09-06-2003		Yes
66	000011	Dr. Nazneen Ansari	AGKPA9052 G	Asso. Prof	Ph.D CMPN	03-08-2001		Yes
67	000055	Dr. Nitika Rai	AHSPR3755 Q	Asso. Prof	Ph.D. Electronics	26-07-2001		Yes
68	000277	Dr. Vaishali Jadhav*	AAQPW2130 D	Asso. Prof	Ph.D.	16-06-2005		*Yes - Maternity Leave March 2019 to Dec 2019 (ODD Sem)
69	000227	Dr. Minal Lopes	AHAPG8819J	Asst. Prof	Ph.D. Electronics	14-06-2004		Yes
70	000296	Ms. Vandana Patil	APDPP1783K	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-06-2006		Yes
71	000301	Ms. Shree Jaswal	AIUPJ8162A	Asst. Prof	M.S. System Software	16-06-2006		Yes
72	000326	Ms. Grinal Tusciano	APRPM0317 G	Asst. Prof	M.E. INFT	02-06-2008		Yes
73	000322	Ms. Amrita Mathur	AARPU6448 D	Asst. Prof	M.E. CMPN	02-06-2008		Yes
74	000323	Mr. Vaibhav Kala	ARXPK2570 R	Asst. Prof	M.E. INFT	02-06-2008		Yes
75	000352	Ms. Purnima Kubde	AJCPT4283D	Asst. Prof	M.E. CMPN	01-07-2010		Yes
76	133941	Ms. Mrinmoyee Mukherjee	AKCPM2239 D	Asst. Prof	M.E. EXTC	02-07-2014		Yes
77	133921	Ms. Sonali Vaidya	AEXPV0521 N	Asst. Prof	M.E. INFT	02-07-2014		No - till 30-06-2020
78	140007	Ms. Prajyoti D'Silva	AGGPL1743F	Asst. Prof	M.E. CMPN	11-07-2015		Yes
79	160005	Ms. Alvina Alphonso	ARYPA2389 R	Asst. Prof	M.E. CMPN	01-07-2016	Yes	
80	133917	Ms. Priyanca Gonsalves	ABHPF4515 H	Asst. Prof	M.E. CMPN	04-07-2016	Yes	
81	200004	Ms. Monalisa Lopes	CQVPK8632 F	Asst. Prof	M.E. CMPN	11-07-2016	Yes - till 30-06-2020	



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NA	170005	Ms. Kiran Israni	AMLPI6078L	Asst. Prof.	M.E. INFT	03-07-2017	U.G. Program in Information Technology	*No - last day 30-11-2019 against Dr. Vaishali Jadhav
82	170012	Ms. Monika Pal	ASOPP8213G	Asst. Prof.	M.Tech INFT	11-07-2017		Yes - till 30-06-2020
83	190008	Mr. Varunkumar Mishra	ATNPM0876 A	Asst. Prof.	M.E EXTC	01-07-2019		Yes - till 30-06-2020
84	180012	Ms. Flevina D'Souza	AWUPD2476 K	Asst. Prof.	M.E. CMPN	04-07-2019	U.G. Program in Electrical Engineering	Yes - till 30-06-2020
85	180003	Ms. Megha Fernandes	AAXPF0867F	Asst. Prof.	M.E. Electrical	02-07-2018		Yes
86	189999	Ms. Josna Jose	BDKPJ0101K	Asst. Prof.	M.Tech. Electrical & Electronics	01-07-2019		Yes
87	190005	Ms. Derin Johns	BZKPJ8844F	Asst. Prof.	M.Tech. Electrical	15-06-2019		Yes - till 30-06-2020
88	190016	Mr. Pratik Rahate	BFKPR8714J	Asst. Prof.	M.E. Electrical	01-07-2019		Yes
89	190017	Ms. Varsha Thandassary	APXPV1609J	Asst. Prof.	M.Tech Electrical	01-07-2019	Yes	
90	000049	Dr. C. Hariprasad	AFAPC8467 N	Prof - Engg. Mech. Dean - Students Affairs	Ph.D. Resource Engg M.Tech - Environmental Engg	12-02-2001	U.G. Program in Mechanical Engineering	Yes
91	000308	Mr. Sunil Pansare	AIPPP6050J	Asst. Prof	M.Tech - Mechanical Engg. Pursuing Ph. D	14-07-2006		Yes
92	000360	Mr. Ravindra K. Garmode	AMSPG5854 A	Asst. Prof	M.E. - Thermal Engg. Pursuing Ph. D	01-07-2011		Yes
93	000378	Mr. Bysani Malakondaiah	AAIPB9113D	Asst. Prof	M.E. - Thermal Engg.	02-08-2012		Yes
94	190013	Mr. Yunus Dalal	ARMPD3292 Q	Asst. Prof	M.E. Mechanical	01-07-2019		Yes
95	190012	Mr. Magesh Kumar	AFJPN8394J	Asst. Prof	M.E. Mechanical	10-07-2019		Yes
96	170002	Mr. Vipin Kallingal	FJDPK5952E	Asst. Prof	M.Tech - Thermal & Fluids	03-07-2017		Yes - till 30-06-2020
97	200030	Mr. Nandakumar N	ANRPN3927 F	Asst. Prof	M.Tech Manufacturing	02-07-2018		Yes - till 30-06-2020
98	190014	Mr. Prasad Kawade	CDLPK4628 Q	Asst. Prof	M.E. Mechanical	01-07-2019		Yes - till 30-06-2020

*SA*  
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2-4-1

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

**P. B. No. 8456, Mt. Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.**  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :

Sl No	ID	Name of the Full-time teacher	PAN	Designation	Qualification	date of Joining	Name of the Department	Whether still in service/ date of leaving
<b>Year-3 (2018-19)</b>								
1	000049	Dr. C. Hariprasad	AFAPC8467N	Prof - Engg. Mech. Dean - Students Affairs	Ph.D. Resource Engg M.Tech Environmental Engg.	12-02-2001	Basic sciences and Humanities	Yes
2	000311	Dr. Poonam Hemnani	ACMPH11495A	Asso. Prof - Chem. - F.E. Coordinator	Ph.D. - Organic Chemistry	13-07-2006	Basic sciences and Humanities	Yes
3	000172	Ms. Rekha Ajikumar	AHPR4812J	Asst. Prof - Physics	M.Sc. - Physics B.Sc. - Physics	07-10-2002	Basic sciences and Humanities	Yes
4	000308	Mr. Sunil Pansare	AIPPP6050J	Asst. Prof - Engg. Mech.	M.Tech - Mechanical Engg. Pursuing Ph.D.	14-07-2006	Basic sciences and Humanities	Yes
5	000337	Ms. Preethi Colaco	AHYPD0866E	Asst. Prof - Chem. / Phy.	M.Sc. - Chemistry / B.Sc. - Physics	11-08-2008	Basic sciences and Humanities	Yes
6	000349	Ms. Belinda Misquitta	AOVPD1395J	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	23-06-2008	Basic sciences and Humanities	Yes
7	000350	Ms. Grishalda Dsouza	BDFPM5131H	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	Yes
8	000348	Ms. Astrid Dsouza*	BDFPM5134C	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	*Yes - Maternity Leave Nov 2018 to 30-06-2019 (EVEN Sem)
9	000344	Ms. Arti Bhatnagar	AUXPB4585A	Asst. Prof - Chem.	M.Sc. - Chemistry / B.Sc. - Chemistry	01-07-2010	Basic sciences and Humanities	Yes
10	000360	Mr. Ravindra K. Garmode	AMSPG5854A	Asst. Prof - Engg. Mech.	M.E - Thermal Engg. Pursuing Ph.D.	01-07-2011	Basic sciences and Humanities	Yes
11	000378	Mr. Bysani Malakondiah	AAIPB9113D	Asst. Prof - Engg. Mech.	M.E. - Thermal Engg.	02-08-2012	Basic sciences and Humanities	Yes
12	140039	Mr. Paul Fernandes	ABCPD1148B	Asst. Prof - EVS / NSS	M.SW / B.A. - Political	04-01-2016	Basic sciences and Humanities	Yes
13	140011	Ms. Deepa Panakkal	AUPPA9060K	Asst. Prof - CS.	SET qualified / M.A. Literature	01-07-2014	Basic sciences and Humanities	Yes
14	160003	Mr. Faiz Mhd	AVVPAJ618A	Asst. Prof - Maths	SET qualified / M.Sc. Maths	01-07-2016	Basic sciences and Humanities	Yes
15	150003	Ms. Rachel Pereira	BWTPP5117M	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	01-07-2015	Basic sciences and Humanities	Yes

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16	150004	Ms. Renita D'Souza	AXIPD6317N	Asst. Prof - CS	M.A. Literature	01-07-2015	Basic sciences and Humanities	Yes
17	150009	Mr. Sainath Ghosalkar	AVJPG3690C	Asst. Prof - Maths	SET qualified / M.Sc. Maths	06-07-2015	Basic sciences and Humanities	Yes
18	170001	Mr. Babasaheb Shinde	DWTPS8446 E	Asst. Prof - Mech	M.Tech - Mfg Engg & BE in Mech Engg	03-07-2017	Basic sciences and Humanities	Yes
19	170002	Mr. Vipin Kallungal	FJDPK5952E	Asst. Prof - Mech	M.Tech - Thermal & Fluids	03-07-2017	Basic sciences and Humanities	Yes
20	170019	Ms. Gauree Jaguste	AMAP09254 B	Asst. Prof. - Maths	SET qualified / M.Sc. Maths	02-01-2018	Basic sciences and Humanities	Yes
21	170024	Ms. Asma Hazir	AMDPH0259 H	Asst. Prof. - Maths	SET qualified / M.Sc. Maths	11-01-2018	Basic sciences and Humanities	Yes
22	180005	Mr. Praveen Mathew	DFSPK8131J	Asst. Prof - CS	SET qualified / M.A. Literature	02-07-2018	Basic sciences and Humanities	Yes
23	180006	Mr. Tulshiram Kudale	DNHPK1024 F	Asst. Prof - CS	SET qualified / M.A. Literature	02-07-2018	Basic sciences and Humanities	Yes
24	180002	Ms. Sbeha Grace Varghese	BBIPV8061J	Asst. Prof - Mech	ME - Mfg Engg	02-07-2018	Basic sciences and Humanities	Yes
25	180001	Mr. Nandakumar N	ANRPN3927 F	Asst. Prof - Mech	M.Tech Manufacturing	02-07-2018	Basic sciences and Humanities	Yes
26	180004	Ms. Nidhi Tiwari	AXFPT3669J	Asst. Prof - Physics	M.Sc. Physics	02-07-2018	Basic sciences and Humanities	Yes
27	180003	Ms. Megha Fernandes	AAXPF0867F	Asst. Prof BEE/SPA	M.E. Electrical	02-07-2018	Basic sciences and Humanities	Yes
28	180015	Ms. Amruta Pereira	CKAPP3624F	Asst. Prof - Physics	M.Sc. Physics	18-09-2018	Basic sciences and Humanities	Yes
NA	180020	Ms. Mamta Lopes	CEMPD2634 F	Asst. Prof. SPA	M.E. CMPN	02-01-2019	Basic sciences and Humanities	*Yes- against Ms. Astrid Dsouza
29	000283	Dr. Kavita Sonawane	BRUPS4459K	Prof & HOD	Ph.D CMPN	25-06-2005	U.G. Program in Computer Engineering	Yes
30	000126	Ms. Bidisha Roy*	AFZPR2872 K	Asso. Prof	M.E. CMPN Pursuing Ph.D.	01-07-2002	U.G. Program in Computer Engineering	*Yes -Study Leave - July 2018 to Dec 2018 (ODD Sem)
31	000288	Mr. Rajkumar Shende	AKJPS5426R	Asso. Prof	M.E. INFT	03-01-2006	P.G. Program in Computer Engineering	Yes
32	000252	Ms. Anuradha G.	AICPG7045F	Asso. Prof	M.E. CMPN	15-01-2004	U.G. Program in Computer Engineering	Yes
33	000280	Ms. Vincy E. Joseph	AGOPJ8913D	Asst. Prof	M.E. CMPN	04-08-2004	U.G. Program in Computer Engineering	Yes
34	000297	Ms. Dakshata Panchal#	AHKPG8720 E	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-02-2006	P.G. Program in Computer Engineering	#Yes - Study Leave 01/01/18 - 31/12/18 (ODD Sem)



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35	000299	Mr. Shamsuddin Khan	AQUPK1647 D	Asst. Prof	M.E. CMPN	18-01-2005	P.G. Program in Computer Engineering	Yes
36	000309	Ms. Pradnya Rane	AMDPR6401 R	Asst. Prof	M.Tech CMPN	19-12-2005	U.G. Program in Computer Engineering	Yes
37	000325	Ms. Nidhi Gaur	AMFPG9629 L	Asst. Prof	M.E. CMPN	14-01-2008	U.G. Program in Computer Engineering	Yes
NA	000341	Ms. Sridari Iyer	ABUPI6875R	Asst. Prof	M.E. CMPN	01-07-2009	U.G. Program in Computer Engineering	*No - last day 30-11-2018 against Ms. Bidisha Roy
38	000345	Ms. Priya K.	AZSPK0309D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
39	000361	Ms. Jayashri Mittal	AHDPD6405 F	Asst. Prof	M.E. CMPN	01-07-2011	U.G. Program in Computer Engineering	Yes
40	000373	Ms. Safa Hamdare	ATXPM3564 H	Asst. Prof	M.E. INFT	02-07-2012	U.G. Program in Computer Engineering	Yes
41	000368	Ms. Varsha Naggurkar	AFVPM8553P	Asst. Prof	M.E. CMPN	02-07-2012	U.G. Program in Computer Engineering	Yes
42	133913	Ms. Snehal Kulkarni	AYZPK0472F	Asst. Prof	M.E. CMPN	02-01-2012	U.G. Program in Computer Engineering	Yes
43	133946	Mr. Rupesh Mishra	ATLPM6486 C	Asst. Prof	M.E. CMPN	16-12-2013	U.G. Program in Computer Engineering	Yes
44	133916	Ms. Ankita Karia	AXJPK7208E	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
45	150022	Ms. Varsha Shrivastava	ALPPN6763P	Asst. Prof	M.E. CMPN	16-07-2015	U.G. Program in Computer Engineering	Yes
46	150032	Ms. Sneha Nikam	AKLPN3425F	Asst. Prof	M.E. CMPN	05-01-2016	U.G. Program in Computer Engineering	Yes
47	140040	Ms. Pradnya Pradhan	CFWPK7317 H	Asst. Prof	M.E. Wireless Communication & Computing	02-07-2018	U.G. Program in Computer Engineering	No - Last day 10-05-2019
48	180008	Ms. Tejal Carvalho	BBZPC1612 H	Asst. Prof	M.E. CMPN	14-07-2014	U.G. Program in Computer Engineering	Yes
49	150013	Mr. Jerin Thankappan	AQGPT6098P	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Computer Engineering	Yes
50	150038	Ms. Priya Chaudhari	ARKPC0976 E	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering	Yes
51	170011	Ms. Shobha Tyagi	AFGPT9611P	Asst. Prof	M.E. CMPN	05-07-2017	U.G. Program in Computer Engineering	Yes
52	170025	Ms. Sweedle Mascarnes	BJPPM2222R	Asst. Prof	M.E. CMPN	02-01-2018	U.G. Program in Computer Engineering	Yes
53	170020	Ms. Supriya Solaskar	EFUPS5023C	Asst. Prof	M.E. CMPN	02-01-2018	U.G. Program in Computer Engineering	Yes



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NA	180012	Ms. Flevina D'souza	AWUPD2476 K	Asst. Prof	M.E. CMPN	20-08-2018	U.G. Program in Computer Engineering	#Yes- against Ms. Dakshata Panchal
54	000063	Dr. Gautam Shah	ABHPS8347J	Prof. & HOD	Ph.D. EXTC	06-08-2001	U.G. Program in Electronics and Telecommunication Engineering	Yes
55	000287	Dr. Deepak Jayaswal	AFCPJ5661H	Prof	Ph.D. CMPN M.Tech. Communication engg.	09-08-2005	P.G. Program in Electronics and Telecommunication Engineering	Yes
56	000375	Dr. Uday Pandit Khot	AKXPK6517 H	Prof	Ph.D.	17-07-2012	P.G. Program in Electronics and Telecommunication Engineering	Yes
57	000037	Dr. Kevin P. Noronha	AFEPN8969E	Prof	Ph.D.	12-07-2000	P.G. Program in Electronics and Telecommunication Engineering	Yes
58	000193	Dr. Ravindra Chaudhari	AGDPC2736 N	Asso. Prof	Ph.D.	03-07-2003	U.G. Program in Electronics and Telecommunication Engineering	Yes
59	000292	Ms. Jayasudha K	ARNPK5367 L	Asso. Prof	M.Tech (Electronics) Pursuing Ph.D.	25-06-2005	P.G. Program in Electronics and Telecommunication Engineering	Yes
60	000293	Mr. Vaqar Ansari	AGCPA6853 H	Asst. Prof	ME Electronics, Pursuing Ph.D	25-06-2005	U.G. Program in Electronics and Telecommunication Engineering	Yes
61	000310	Ms. Anjali Chaudhari	ALTPB9806B	Asst. Prof	M.E. EXTC, Pursuing Ph.D.	28-12-2005	U.G. Program in Electronics and Telecommunication Engineering	Yes
62	000331	Ms. Monika Cheema	AFUPB2561 G	Asst. Prof	ME EXTC	16-06-2008	U.G. Program in Electronics and Telecommunication Engineering	Yes



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63	000359	Mr. Santosh Chapaneri	ADIPC5326Q	Asst. Prof	MS ECE, Pursuing Ph.D.	01-06-2011	P.G. Program in Electronics and Telecommunication Engineering	Yes
64	000377	Mr. Inderkumar Kochar	AOPPK7785 M	Asst. Prof	M.Tech Communications	27-08-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
65	000371	Ms. Savita Kulkarni	CKNPK5799 P	Asst. Prof	M. Tech Electronics	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
66	131403	Ms. Pallavi Y. Patil	AKTPM6339 H	Asst. Prof	M.E. EXTC	02-06-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
67	133905	Ms. Qanaitah Shaikh*	BXZPS5980E	Asst. Prof	ME Electronic	04-07-2011	U.G. Program in Electronics and Telecommunication Engineering	*Yes - Medical leave 02/01/2019 to 30/06/2019 (EVEN Sem)
68	133910	Ms. Snehal Lopes	AEDPL8028C	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
69	140031	Ms. Shilpa Chaman	AJHPC6739L	Asst. Prof	ME (Digital C	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
70	133909	Ms. Jovita Serrao	CIPPS2663N	Asst. Prof	ME EXTC	01-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
71	150001	Mr. Ramjee Yadav	ADGPY1215 Q	Asst. Prof	M.E (EXTC)	01-07-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
72	150006	Mr. Kevin D'Souza	ALQPD4543 A	Asst. Prof	M.E (EXTC)	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes





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73	133936	Ms. Afreenzehra Sayed	DLEPS0239F	Asst. Prof	M.E (EXTC)	15-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
74	140032	Mr. Sandip Dhende	BESPD4561C	Asst. Prof	M.E (EXTC)	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
75	160001	Mr. Swapnil Chalap	AMRPC4013 C	Asst. Prof	M.E (EXTC)	01-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
76	180009	Mr. Alister D'Souza	BKEPD1125 Q	Asst. Prof	M. Tech Electronics	05-07-2018	U.G. Program in Electronics and Telecommunication Engineering	Yes
77	200029	Ms. Valentina Basker	BTFPB6604Q	Asst. Prof	M.E (EXTC)	24-08-2018	U.G. Program in Electronics and Telecommunication Engineering	Yes
NA	180019	Ms. Swetta Fargose	BRUPPI380A	Asst. Prof	M.E (EXTC)	02-01-2019	U.G. Program in Electronics and Telecommunication Engineering	*Yes, against Ms. Qunaitah Shaikh
78	000108	Dr. Joanne Gomes	AETPG8263J	Prof & HOD	Ph.D. EXTC	03-06-2002	U.G. Program in Information Technology	Yes
79	000170	Dr. Prachi Raut	AXNPS2815F	Prof	Ph.D. Electronics	09-06-2003	U.G. Program in Information Technology	Yes
80	000011	Dr. Nazneen Ansari	AGKPA9052 G	Asso. Prof	Ph.D CMPN	03-08-2001	U.G. Program in Information Technology	Yes
81	000055	Ms. Nitika Rai	AHSPR3755 Q	Asso. Prof	M.Tech EXTC: pursuing Ph.D.	26-07-2001	U.G. Program in Information Technology	Yes
82	000277	Dr. Vaishali Jadhav	AAQPW2130 D	Asso. Prof	Ph.D.	16-06-2005	U.G. Program in Information Technology	Yes
83	000227	Ms. Minal Lopes	AHAPG8819J	Asst. Prof	M.E. Electronics Pursuing Ph.d.	14-06-2004	U.G. Program in Information Technology	Yes



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84	000296	Ms. Vandana Patil*	APDPP1783 K	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-06-2006	U.G. Program in Information Technology	*Yes - Study Leave 01/01/18 - 31/12/18 (ODD sem)
85	000301	Ms. Shree Jaswal	AILPJ8162A	Asst. Prof	M.S. System Software	16-06-2006	U.G. Program in Information Technology	Yes
86	000326	Ms. Grinal Tuscano	APRPM0317 G	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	Yes
87	000322	Ms. Amrita Mathur	AARPU6448 D	Asst. Prof	M.E. CMPN	02-06-2008	U.G. Program in Information Technology	Yes
88	000323	Mr. Vaibhav Kala	ARXPK2570 R	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	Yes
89	000352	Ms. Purnima Kubde	AJCPT4283D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Information Technology	Yes
90	133941	Ms. Mrinmoyee Mukherjee	AKCPM2239 D	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Information Technology	Yes
91	133921	Ms. Sonali Vaidya	AEXPV0521 N	Asst. Prof	M.E. INFT	02-07-2014	U.G. Program in Information Technology	Yes
92	140007	Ms. Prajyoti D'Silva	AGGPL1743F	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Information Technology	Yes
93	160005	Ms. Alvina Alphonso	ARYPA2389 R	Asst. Prof	M.E. CMPN	01-07-2016	U.G. Program in Information Technology	Yes
94	133917	Ms. Priyanka Gonsalves	ABHPP4515 H	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Information Technology	Yes
95	200004	Ms. Monalisa Lopes	CQVPK8632 F	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Information Technology	Yes
96	160011	Ms. Snehal D'Mello	BBCPD7766 G	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Information Technology	No - Last day - 08-06-2019
97	160021	Ms. Elizabeth George	AVIPG4650 Q	Asst. Prof.	M.E. CMPN	02-01-2017	U.G. Program in Information Technology	Yes
98	170005	Ms. Kiran Israni	AMLPI6078L	Asst. Prof.	M.E. INFT	03-07-2017	U.G. Program in Information Technology	Yes



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99	150014	Ms. Renia Lopes	AKUPL8123 D	Asst. Prof.	M.E. EXTC	05-07-2017	U.G. Program in Information Technology	Yes
100	150026	Ms. Lissa Rodrigues	BRKPR6227 E	Asst. Prof.	M.E. CMPN	05-07-2017	U.G. Program in Information Technology	Yes
101	170012	Ms. Monika Pal	ASOPP8213G	Asst. Prof.	M.Tech INFT	11-07-2017	U.G. Program in Information Technology	Yes
NA	170021	Mr. Vivian Lobo	AHNPL4414 H	Asst. Prof.	M.E. CMPN	05-07-2018	U.G. Program in Information Technology	*Yes-against Ms Vandana Patil

  
**PRINCIPAL**  
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Borivli (West), Mumbai - 400 103.





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)  
(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

P. B. No. 8456, Mt. Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :

Sl No	ID	Name of the Full-time teacher	PAN	Designation	Qualification	Date of Joining	Name of the Department	Whether still in service/ date of leaving
Year-4 (2017-18)								
1	000049	Dr. C. Hariprasad	AFAPC8467N	Prof - Engg. Mech. Dean - Students Affairs	Ph.D. Resource Engg M.Tech - Environmental Engg.	12-02-2001	Basic sciences and Humanities	Yes
2	000311	Dr. Poonam Hemnani	ACMPH1495A	Asso. Prof - Chem. - F.E. Coordinator	Ph.D. - Organic Chemistry	13-07-2006	Basic sciences and Humanities	Yes
3	000172	Ms. Rekha Ajikumar	AIHPR4812J	Asst. Prof - Physics	M.Sc. - Physics B.Sc. - Physics	07-10-2002	Basic sciences and Humanities	Yes
4	000253	Ms. Beatrice Lobo	ACAPL7294F	Counselor	M.A. Psychology / B.A. Psychology	21-06-2004	Basic sciences and Humanities	No - last day - 25-05-2018
5	000308	Mr. Sunil Pansare	AIPPP6050J	Asst. Prof - Engg. Mech.	M.Tech - Mechanical Engg. Pursuing Ph.D.	14-07-2006	Basic sciences and Humanities	Yes
6	000337	Ms. Preethi Colaço	AHYPD0866E	Asst. Prof - Chem. / Phy.	M.Sc. - Chemistry / B.Sc. - Physics	11-08-2008	Basic sciences and Humanities	Yes
7	000349	Ms. Belinda Misquitta	AOVPD1395J	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	23-06-2008	Basic sciences and Humanities	Yes
8	000350	Ms. Grishalda Dsouza	BDFPM5131H	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	Yes
9	000348	Ms. Astrid Dsouza	BDFPM5134C	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	Yes
10	000344	Ms. Arti Bhatnagar	AUXPB4385A	Asst. Prof - Chem.	M.Sc - Chemistry / B.Sc. - Chemistry	01-07-2010	Basic sciences and Humanities	Yes
11	000360	Mr. Ravindra K. Garmode	AMSPG5854A	Asst. Prof - Engg. Mech.	M.E. - Thermal Engg. Pursuing Ph.D.	01-07-2011	Basic sciences and Humanities	Yes
12	000378	Mr. Bysani Malakondaiah	AAIPB9113D	Asst. Prof - Engg. Mech.	M.E. - Thermal Engg.	02-08-2012	Basic sciences and Humanities	Yes
13	140039	Mr. Paul Fernandes	ABCPD1148B	Asst. Prof - EVS / NSS	M.SW / B.A. - Political	04-01-2016	Basic sciences and Humanities	Yes
14	140011	Ms. Deepa Panakkal	AUPPA9060K	Asst. Prof - CS.	SET qualified / M.A. Literature	01-07-2014	Basic sciences and Humanities	Yes
15	160003	Mr. Faiz Mhd	AVVPA3618A	Asst. Prof - Maths	SET qualified / M.Sc. Maths	01-07-2016	Basic sciences and Humanities	Yes
16	150003	Ms. Rachel Pereira	BWTPP5117M	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	01-07-2015	Basic sciences and Humanities	Yes
17	150004	Ms. Renita D'Souza	AXIPD6317N	Asst. Prof - CS	M.A. Literature	01-07-2015	Basic sciences and Humanities	Yes
18	150009	Mr. Sainath Ghosalkar	AVJPG3690C	Asst. Prof -	SET qualified /	06-07-2015	Basic sciences and Humanities	Yes

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19	160004	Ms. Mahima Philip	CZPPP4093Q	Asst. Prof - Phy	M.Sc. Physics	01-07-2016	Basic sciences and Humanities	Yes
20	160009	Ms. Josna Jose	BDKPJ0101K	Asst. Prof - BEE	M.Tech. Electrical & Electronics	04-07-2016	Basic sciences and Humanities	Yes
21	170001	Mr. Babasaheb Shinde	DWTPS8446 E	Asst. Prof - Mech	M.Tech - Mfg Engg & BE in Mech Engg	03-07-2017	Basic sciences and Humanities	Yes
22	170002	Mr. Vipin Kallingal	FJDPK5952E	Asst. Prof - Mech	M.Tech - Thermal & Fluids	03-07-2017	Basic sciences and Humanities	Yes
23	000283	Dr. Kavita Sonawane	BRUPS4459K	Prof & HOD	Ph.D CMPN	25-06-2005	U.G. Program in Computer Engineering	Yes
24	000126	Ms. Bidisha Roy	AFZPR2872K	Asso. Prof	M.E. CMPN Pursuing Ph.D.	01-07-2002	U.G. Program in Computer Engineering	Yes
25	000288	Mr. Rajkumar Shende	AKJPS5426R	Asso. Prof	M.E. INFT	03-01-2006	P.G. Program in Computer Engineering	Yes
26	000252	Ms. Anuradha G.*	AICPG7045F	Asso. Prof	M.E. CMPN	15-01-2004	U.G. Program in Computer Engineering	*Yes - Medical Leave 01-07-2017 to 31-12-2017 (ODD Sem)
27	000280	Ms. Vinay E. Joseph	AGOPJ8913D	Asst. Prof	M.E. CMPN	04-08-2004	U.G. Program in Computer Engineering	Yes
28	000297	Ms. Dakshata Panchal#	AHKPG8720 E	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-02-2006	P.G. Program in Computer Engineering	#Yes - Study Leave 01/01/18 - 31/12/18 (EVEN Sem)
29	000299	Mr. Shamsuddin Khan	AQLPK1647 D	Asst. Prof	M.E. CMPN	18-01-2005	P.G. Program in Computer Engineering	Yes
30	000309	Ms. Pradnya Rane	AMDPR6401 R	Asst. Prof	M.Tech CMPN	19-12-2005	U.G. Program in Computer Engineering	Yes
31	000325	Ms. Nidhi Gaur	AMFPG9629 L	Asst. Prof	M.E. CMPN	14-01-2008	U.G. Program in Computer Engineering	Yes
32	000341	Ms. Sridari Iyer	ABUPI6875R	Asst. Prof	M.E. CMPN	01-07-2009	U.G. Program in Computer Engineering	Yes
33	000345	Ms. Priya K.	AZSPK0309D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
34	000361	Ms. Jayashri Mittal	AHDPD6405 F	Asst. Prof	M.E. CMPN	01-07-2011	U.G. Program in Computer Engineering	Yes
35	000373	Ms. Safa Hamdare	ATXPM3564 H	Asst. Prof	M.E. INFT	02-07-2012	U.G. Program in Computer Engineering	Yes
36	000368	Ms. Varsha Naggurkar\$	AFVPM8553 P	Asst. Prof	M.E. CMPN	02-07-2012	U.G. Program in Computer Engineering	\$Yes - Maternity Leave- 27-06-17 to 30-06-18 (One Year)



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37	133913	Ms. Snehal Kulkarni	AYZPK0472F	Asst. Prof	M.E. CMPN	02-01-2012	U.G. Program in Computer Engineering	Yes
38	133946	Mr. Rupesh Mishra	ATLPM6486 C	Asst. Prof	M.E. CMPN	16-12-2013	U.G. Program in Computer Engineering	Yes
39	133916	Ms. Ankita Karia	AXJPK7208E	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
40	150022	Ms. Varsha Shrivastava	ALPPN6763P	Asst. Prof	M.E. CMPN	16-07-2015	U.G. Program in Computer Engineering	Yes
41	150032	Ms. Socha Nikam	AKLPN3425F	Asst. Prof	M.E. CMPN	05-01-2016	U.G. Program in Computer Engineering	Yes
42	140040	Ms. Pradhya Pradhan	CFWPK7317 H	Asst. Prof	M.E. Wireless Communication & Computing	06-07-2015	U.G. Program in Computer Engineering	Yes
43	180008	Ms. Tejal Carvalho	BBZPC1612 H	Asst. Prof	M.E. CMPN	14-07-2014	U.G. Program in Computer Engineering	Yes
44	150013	Mr. Jerin Thinkappan	AQGPT6098P	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Computer Engineering	Yes
45	150033	Ms. Prerana Khuse	APEPC1310C	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering	Yes
46	150038	Ms. Priya Chaudhari	ARKPC0976 E	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering	Yes
47	170007	Ms. Vanessa D'Brito	BHOPR9281 G	Asst. Prof	M.E. CMPN	03-07-2017	U.G. Program in Computer Engineering	Yes
48	170011	Ms. Shobha Tyagi	AFGPT9611P	Asst. Prof	M.E. CMPN	05-07-2017	U.G. Program in Computer Engineering	Yes
NA	170015	Ms. Priyanka Patil	BNWPP9995 H	Asst. Prof	M.E. CMPN	25-07-2017	U.G. Program in Computer Engineering	*#Yes-against *Ms. Anuradha and #Ms. Dakshata Pancha
NA	170016	Ms. Snehal Kathale	BUSPK1151P	Asst. Prof	M. tech (CSE)	07-08-2017	U.G. Program in Computer Engineering	#Yes-against Ms. Varsha Nagpurkar
49	000063	Dr. Gautam Shah	ABHPS8347J	Prof. & HOD	Ph.D. EXTC	06-08-2001	P.G. Program in Electronics and Telecommunication Engineering	Yes
50	000287	Dr. Deepak Jayaswal	AFCPJ5661H	Prof	Ph.D. CMPN M.Tech. Communication engg.	09-08-2005	P.T. Program in Electronics and Telecommunication Engineering	Yes



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51	000375	Dr. Uday Pandit Khot	AKXPK6517 H	Prof	Ph.D.	17-07-2012	P.G. Program in Electronics and Telecommunic ation Engineering	Yes
52	000037	Dr. Kevin P. Noronha	AFEPN8969E	Prof	Ph.D.	12-07-2000	P.G. Program in Electronics and Telecommunic ation Engineering	Yes
53	000193	Dr. Ravindra Chaudhari	AGDPC2736 N	Asso. Prof	Ph.D.	03-07-2003	P.G. Program in Electronics and Telecommunic ation Engineering	Yes
54	000292	Ms. Jayasudha K*	ARNPK5367 L	Asso. Prof	M.Tech (Electronics) Pursuing Ph.D.	25-06-2005	P.G. Program in Electronics and Telecommunic ation Engineering	*Yes - Study Leave 02-01- 2017 to 30-06- 2018 (One Year)
55	000293	Mr. Vaqar Ansari	AGCPA6853 H	Asst. Prof	ME Electronics, Pursuing Ph.D	25-06-2005	U.G. Program in Electronics and Telecommunic ation Engineering	Yes
56	000310	Ms. Anjali Chaudhari	ALTPB9806B	Asst. Prof	M.E. EXTC, Pursuing Ph.D.	28-12-2005	U.G. Program in Electronics and Telecommunic ation Engineering	Yes
57	000321	Ms. Namrata Mankad	AJVPM4331 N	Asst. Prof	M.E. EXTC	11-06-2007	U.G. Program in Electronics and Telecommunic ation Engineering	No - last day 11- 05-2018
58	000329	Ms. Kavita Sakhardande #	AOUPP9718 A	Asst. Prof	M.E. EXTC	11-06-2007	P.G. Program in Electronics and Telecommunic ation Engineering	#No last day 27- 06-2018 (On leave from Jan- Jun-2018 EVEN Sem)
59	000331	Ms. Monika Cheema	AFUPB2561 G	Asst. Prof	ME EXTC	16-06-2008	U.G. Program in Electronics and Telecommunic ation Engineering	Yes
60	000359	Mr. Santosh Chapaneri	ADIPC5326Q	Asst. Prof	MS ECE, Pursuing Ph.D.	01-06-2011	P.G. Program in Electronics and Telecommunic ation Engineering	Yes



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 Borivli ( West ), Mumbai - 400 103.

61	000377	Mr. Inderkumar Kochar	AOPPK7785 M	Asst. Prof	M.Tech Communications	27-08-2012	P.G. Program in Electronics and Telecommunication Engineering	Yes
62	000371	Ms. Savita Kulkarni	CKNPK5799 P	Asst. Prof	M. Tech Electronics	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
63	131403	Ms. Pallavi Y. Patil	AKTPM6339 H	Asst. Prof	M.E. EXTC	02-06-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
64	133905	Ms. Qunatih Shaikh	BXZPS5980E	Asst. Prof	ME Electronics	04-07-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
65	133910	Ms. Snehal Lopes	AEDPL8028C	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
66	140031	Ms. Shilpa Chaman	AJHPC6739L	Asst. Prof	ME (Digital Comm	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
67	133909	Ms. Jovita Serrao	CIPPS2663N	Asst. Prof	ME EXTC	01-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
68	150001	Mr. Ramjee Yadav	ADGPV1215 Q	Asst. Prof	M.E (EXTC)	01-07-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
69	150006	Mr. Kevin D'Souza	ALQPD4543 A	Asst. Prof	M.E (EXTC)	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
70	160007	Ms. Lakshmi Prabhu	CDIPP6974P	Asst. Prof	M.Tech VLSI & Embedded System	05-07-2017	U.G. Program in Electronics and Telecommunication Engineering	No - till 30/06/2018





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71	133936	Ms. Afreenzehra Sayed	DLEPS0239F	Asst. Prof	M.E (EXTC)	15-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
72	140020	Ms. Nikita Jain	CPVPP3011E	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
73	140032	Mr. Sandip Dhende	BESPD4561C	Asst. Prof	M.E. EXTC	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
74	160001	Mr. Swapnil Chitlap	AMRPC4013C	Asst. Prof	M.E. EXTC	01-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
NA	132925	Mr. B.D. Gokhale *	AAAPG7629P	Asst. Prof	B.E. EXTC	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	*Yes- against Ms Jayasudha K
NA	160022	Ms. Norita D'Suza#	BRUPP1380A	Asst. Prof	M.E. EXTC	02-01-2017	U.G. Program in Electronics and Telecommunication Engineering	#Yes- against Ms. Kavita Sakhardande
75	000108	Dr. Joanne Gomes	AETPG8263J	Prof & HOD	Ph.D. EXTC	03-06-2002	U.G. Program in Information Technology	Yes
76	000170	Ms. Nazneen Ansari	AGKPA9052G	Asso. Prof	M.E. INFT Pursuing Ph.D.	03-08-2001	U.G. Program in Information Technology	Yes
77	000011	Ms. Nitika Rai	AHSPR3755Q	Asso. Prof	M.Tech EXTC pursuing Ph.D.	26-07-2001	U.G. Program in Information Technology	Yes
78	000055	Ms. Prachi Raut	AXNPS2815F	Asso. Prof	Ph.D. Electronics M.E.	09-06-2003	U.G. Program in Information Technology	Yes
79	000277	Ms. Minal Lopes	AHAPG8819J	Asst. Prof	M.E. Electronics Pursuing Ph.d.	14-06-2004	U.G. Program in Information Technology	Yes
80	000227	Dr. Vaishali Jadhav	AAQPW2130D	Asst. Prof	Ph.D.	16-06-2005	U.G. Program in Information Technology	Yes



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81	000296	Ms. Vandana Patil*	APDPP1783 K	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-06-2006	U.G. Program in Information Technology	*Yes - Study Leave 01/01/18 - 31/12/18 (EVEN Sem)
82	000301	Ms. Shree Jaswal	AJUPJ8162A	Asst. Prof	M.S. System Software	16-06-2006	U.G. Program in Information Technology	Yes
83	000326	Ms. Grinal Tuscano	APRPM0317 G	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	Yes
84	000322	Ms. Amrita Mathur	AARPL6448 D	Asst. Prof	M.E. CMPN	02-06-2008	U.G. Program in Information Technology	Yes
85	000323	Mr. Vaibhav Kala	ARXPK2570 R	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	Yes
86	000352	Ms. Purnima Kubde†	AJCPT4283 D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Information Technology	†Yes - Maternity Leave 03/07/17 to 30/06/2018 (One Year)
87	133941	Ms. Minmoyee Mukherjee	AKCPM2239 D	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Information Technology	Yes
88	133921	Ms. Sonali Vaidya	AEXPV0521 N	Asst. Prof	M.E. INFT	02-07-2014	U.G. Program in Information Technology	Yes
89	140007	Ms. Prajyoti D'Silva‡	AGGPL1743 F	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Information Technology	‡Yes - Maternity Leave - 15/03/17 to 31/12/17 (ODD Sem)
90	160005	Ms. Alvina Alphonso	ARYPA2389 R	Asst. Prof	M.E. CMPN	01-07-2016	U.G. Program in Information Technology	Yes
91	133917	Ms. Priyanka Gonsalves	ABHPPF4515 H	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Information Technology	Yes
92	160011	Ms. Snehal D'Mello	BBCPD7766 G	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Information Technology	Yes
93	200004	Ms. Monalisa Lopes	CQVPK8632 F	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Information Technology	Yes
94	160021	Ms. Elizabeth George	AVTPG4650 Q	Asst. Prof	M.E. CMPN	02-01-2017	U.G. Program in Information Technology	Yes
95	170005	Ms. Kiran Israni	AMLPI6078L	Asst. Prof	M.E. INFT	03-07-2017	U.G. Program in Information Technology	Yes



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96	150014	Ms. Renia Lopes	AKUPL8123 D	Asst. Prof.	M.E. EXTC	05-07-2017	U.G. Program in Information Technology	Yes
97	150026	Ms. Lissa Rodrigues	BRKPR6227 E	Asst. Prof.	M.E. CMPN	05-07-2017	U.G. Program in Information Technology	Yes
98	170012	Ms. Monika Pal	ASOPP8213G	Asst. Prof.	M.Tech INFT	11-07-2017	U.G. Program in Information Technology	Yes
NA	170004	Ms. Nikita Tiwari#	AUGPN2233 C	Asst. Prof.	M.E. CMPN	03-07-2017	U.G. Program in Information Technology	#Yes- against Ms. Purnima Kubde
NA	170023	Ms. Saly Lopes*	BENPR9074 R	Asst. Prof.	M.E. CMPN	02-01-2018	U.G. Program in Information Technology	*Yes- against Ms Vandana Patil

  
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P. B. No. 8456, Mt. Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :

Sl No	ID	Name of the Full-time teacher	PAN	Designation	Qualification	Date of Joining	Name of the Department	Whether still in service/ date of leaving
<b>Year-5 (2016-17)</b>								
1	000049	Dr. C. Hariprasad	AFAPC8467N	Prof - Engg. Mech. Dean - Students Affairs	Ph.D. Resource Engg M.Tech - Environmental Engg.	12-02-2001	Basic sciences and Humanities	Yes
2	000311	Dr. Poonam Hemnani*	ACMPH1495 A	Asso. Prof - Chem. -F.E. Coordinator	Ph.D. - Organic Chemistry	13-07-2006	Basic sciences and Humanities	*Yes - Maternity Leave 14/10/16 to 30/06/17 (EVEN Sem)
3	000172	Ms. Rekha Ajikumar	AHPR4812J	Asst. Prof - Physics	M.Sc. - Physics B.Sc. - Physics	07-10-2002	Basic sciences and Humanities	Yes
4	000253	Ms. Beatrice Lobo	ACAPL7294F	Counselor	M.A. Psychology / B.A. Psychology	21-06-2004	Basic sciences and Humanities	Yes
5	000308	Mr. Sunil Pansare†	AIPPP6050J	Asst. Prof - Engg. Mech.	M.Tech - Mechanical Engg. Pursuing Ph D	14-07-2006	Basic sciences and Humanities	†Yes - Study Leave 01/09/14 to 30/06/17 (EVEN Sem)
6	000337	Ms. Preethi Colaco	AHYPD0866 E	Asst. Prof - Chem / Phy.	M.Sc. - Chemistry / B.Sc. - Physics	11-08-2008	Basic sciences and Humanities	Yes
7	000349	Ms. Belinda Misquitta	AOVPD1395J	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	23-06-2008	Basic sciences and Humanities	Yes
8	000350	Ms. Grishalda Dsouza	BDFPM5131 H	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	Yes
9	000348	Ms. Astrid Dsouza	BDFPM5134 C	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	16-01-2010	Basic sciences and Humanities	Yes
10	000344	Ms. Arti Bhatnagar	AUXPB4585 A	Asst. Prof - Chem.	M.Sc. - Chemistry / B.Sc. - Chemistry	01-07-2010	Basic sciences and Humanities	Yes
11	000360	Mr. Ravindra K. Garmode	AMSPG5854 A	Asst. Prof - Engg. Mech.	M.E. - Thermal Engg. Pursuing Ph.D.	01-07-2011	Basic sciences and Humanities	Yes
12	000378	Mr. Bysani Malakondaiah	AAIPB9113D	Asst. Prof - Engg. Mech.	M.E. - Thermal Engg.	02-08-2012	Basic sciences and Humanities	Yes
13	140005	Mr. Utkal Jadhav	AHPJ4244R	Asst. Prof - Engg. Mech.	M.E. Mech	01-07-2014	Basic sciences and Humanities	No - till 30/06/17
14	140039	Mr. Paul Fernandes	ABCPD1148 B	Asst. Prof - EVS / NSS	M.SW / B.A. - Political	04-01-2016	Basic sciences and Humanities	Yes
15	140011	Ms. Deepa Panakkal	AUPPA9060 K	Asst. Prof - CS.	SET qualified / M.A. Literature	01-07-2014	Basic sciences and Humanities	Yes
16	150003	Ms. Rachel Pereira	BWTPP5117 M	Asst. Prof - Maths	M.Sc. Maths / B.Sc. Maths	01-07-2015	Basic sciences and Humanities	Yes
17	150004	Ms. Renita D'Souza	AXIPD6317N	Asst. Prof - CS	M.A. Literature	01-07-2015	Basic sciences and Humanities	Yes
18	150009	Mr. Sainath Ghosalkar	AVJPG3690C	Asst. Prof - Maths	SET qualified / M.Sc. Maths	06-07-2015	Basic sciences and Humanities	Yes
19	160003	Mr. Faiz Mhd	AVVPA3618 A	Asst. Prof - Maths	SET qualified / M.Sc. Maths	01-07-2016	Basic sciences and Humanities	Yes
20	160004	Ms. Mahima Philip	CZPPP4093Q	Asst. Prof - Phy	M.Sc. Physics	01-07-2016	Basic sciences and Humanities	Yes

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21	160002	Ms. Jenette Alappat	AXAPA9549 B	Asst. Prof - CS	M.A. Literature	01-07-2016	Basic sciences and Humanities	Yes
22	150023	Mr. Shadab Shaikh	EOUPS2666D	Asst. Prof - Mech.	M.E. Mech	04-07-2016	Basic sciences and Humanities	Yes
23	160009	Ms. Josna Jose	BDKPJ0101K	Asst. Prof - BEE	M.Tech, Electrical & Electronics	04-07-2016	Basic sciences and Humanities	Yes
NA	160017	Mr. Harnesh Vazmali	CDZPK8504 G	Asst. Prof - Mech.	M.E. Mech	01-08-2016	Basic sciences and Humanities	#Yes-against Mr Sunil Passare
NA	160020	Ms. Karishma Singh	EIGPS1432G	Asst. Prof - Chem	M.Sc. Chem	04-07-2016	Basic sciences and Humanities	*Yes-against Dr. Poonam Hemnani
24	000283	Dr. Kavita Sonawane	BRUPS4459K	Prof & HOD	Ph.D CMPN	25-06-2005	U.G. Program in Computer Engineering	Yes
25	000126	Ms. Bidisha Roy	AFZPR2872K	Asso. Prof	M.E. CMPN Pursuing Ph.D.	01-07-2002	P.G. Program in Computer Engineering	Yes
26	000288	Mr. Rajkumar Shende	AKJPS5426R	Asso. Prof	M.E. INFT	03-01-2006	P.G. Program in Computer Engineering	Yes
27	000252	Ms. Anuradha G.	AICPG7045F	Asso. Prof	M.E. CMPN	15-01-2004	U.G. Program in Computer Engineering	Yes
28	000280	Ms. Vincy E. Joseph	AGOPJ8913D	Asst. Prof	M.E. CMPN	04-08-2004	U.G. Program in Computer Engineering	Yes
29	000297	Ms. Dakshata Panchal	AHKPG8720 E	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-02-2006	U.G. Program in Computer Engineering	Yes
30	000299	Mr. Shamsuddin Khan	AQUPK1647 D	Asst. Prof	M.E. CMPN	18-01-2005	P.G. Program in Computer Engineering	Yes
31	000309	Ms. Pradnya Rane*	AMDPR6401 R	Asst. Prof	M.Tech CMPN	19-12-2005	U.G. Program in Computer Engineering	Yes - Maternity leave 16/11/2015 to 31/12/2016 (Odd Sem)
32	000325	Ms. Nidhi Gaur	AMFPG9629 L	Asst. Prof	M.E. CMPN	14-01-2008	U.G. Program in Computer Engineering	Yes
33	000341	Ms. Sridari Iyer	ABUPI6875R	Asst. Prof	M.E. CMPN	01-07-2009	U.G. Program in Computer Engineering	Yes
34	000345	Ms. Priya K.	AZSPK0309D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
35	000361	Ms. Jayashri Mittal	AHDPD6405 F	Asst. Prof	M.E. CMPN	01-07-2011	U.G. Program in Computer Engineering	Yes
36	000373	Ms. Safa Hamdare#	ATXPM3564 H	Asst. Prof	M.E. INFT	02-07-2012	U.G. Program in Computer Engineering	#Yes - Maternity Leave 29/9/15 to 31/12/2016 (ODD Sem)
37	000368	Ms. Vaasha Nagpurkar	AFVFN8553P	Asst. Prof	M.E. CMPN	02-07-2012	U.G. Program in Computer Engineering	Yes



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38	131404	Dr. Vikram Shete	BALPS2686 G	Asst. Prof	Ph.D. Electrical Computer Engg	07-01-2013	U.G. Program in Computer Engineering	No - 02-06-2017
39	133913	Ms. Snehal Kulkarni	AYZPK0472F	Asst. Prof	M.E. CMPN	02-01-2012	U.G. Program in Computer Engineering	Yes
40	133946	Mr. Rupesh Mishra	ATLPM6486 C	Asst. Prof	M.E. CMPN	16-12-2013	U.G. Program in Computer Engineering	Yes
41	133916	Ms. Ankita Karu	AXJPK7208E	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Computer Engineering	Yes
42	140035	Mr. Aslam Nandyal	AMGPN2686 M	Asst. Prof	M.Tech - Computer Science Engineering	11-07-2016	U.G. Program in Computer Engineering	No - till 22/06/17
43	140040	Ms. Pradnya Pradhan	CFWPK7317 H	Asst. Prof	M.E. Wireless Communication & Computing	06-07-2015	U.G. Program in Computer Engineering and BSH	Yes
44	140041	Ms. Rujata Chaudhari	DJLPS6420M	Asst. Prof	M.E. CSE	06-07-2015	U.G. Program in Computer Engineering	Yes
45	150010	Ms. Tejal Carvalho	BBZPC1612H	Asst. Prof	M.E. CMPN	14-07-2014	U.G. Program in Computer Engineering	Yes
46	150013	Mr. Jerin Thankappan	AQGPT6098P	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Computer Engineering	Yes
47	150022	Ms. Varsha Shrivastava	ALPPN6763P	Asst. Prof	M.E. CMPN	16-07-2015	U.G. Program in Computer Engineering	Yes
48	150032	Ms. Sneha Nikam	AKLPN3425F	Asst. Prof	M.E. CMPN	05-01-2016	U.G. Program in Computer Engineering	Yes
49	150033	Ms. Prerana Khuse	APEPC1310C	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering	Yes
50	150038	Ms. Priya Chaudhari	ARKPC0976E	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Computer Engineering and BSH	Yes
	160011	Ms. Snehal D'Mello	BBCPD7766 G	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Computer Engineering and INFT	*Yes- against Ms. Pradnya Rane
	200004	Ms. Monalisa Lopes	CQVPK8632F	Asst. Prof	M.E. CMPN	11-07-2016	U.G. Program in Computer Engineering and INFT	#Yes- against Ms. Safa Hamdare
51	000063	Dr. Gautam Shah	ABHPS8347J	Prof. & HOD	Ph.D. EXTC	06-08-2001	P.G. Program in Electronics and Telecommunication Engineering	Yes



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52	000287	Dr. Deepak Jayaswal	AFCPJ5661H	Prof	Ph.D. CMPN M.Tech. Communication engg.	09-08-2005	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
53	000375	Dr. Uday Pandit Khot	AKXPK6517 H	Prof	Ph.D.	17-07-2012	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
54	000037	Dr. Kevin P. Noronha	AFEPN8969E	Prof	Ph.D.	12-07-2000	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
55	000193	Mr. Ravindra Chaudhari	AGDPC2736 N	Asso. Prof	M.Tech Electronics Pursuing Ph.D.	03-07-2003	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
56	000292	Ms. Jayasudha K*	ARNPK5367 L	Asso. Prof	M.Tech (Electronics) Pursuing Ph.D.	25-06-2005	U.G. Program in Electronics and Telecommunicat ion Engineering	*Yes - Study Leave - 02-01- 2017 to 30-06-2018 (EVEN Sem)
57	000293	Mr. Vaqar Ansari	AGCPA6853 H	Asst. Prof	ME Electronics, Pursuing Ph.D	25-06-2005	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
58	000310	Ms. Anjali Chaudhari†	ALTPB9806 B	Asst. Prof	M.E. EXTC, Pursuing Ph.D.	28-12-2005	P.G. Program in Electronics and Telecommunicat ion Engineering	#Yes - Study Leave 01/01/2016 to 31/12/2016 (ODD Sem)
59	000321	Ms. Namrata Mankad	AJVPM4331 N	Asst. Prof	M.E. EXTC	11-06-2007	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
60	000329	Ms. Kavita Sakhardande	AOUPP9718 A	Asst. Prof	M.E. EXTC	11-06-2007	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes
61	000331	Ms. Monika Cheema†	AFUPB2561 G	Asst. Prof	ME EXTC	16-06-2008	U.G. Program in Electronics and Telecommunicat ion Engineering	#Yes - Maternity Leave 01/10/16 to 30-06-2017 (EVEN Sem)
62	000359	Mr. Santosh Chapaneri	ADIPC5326Q	Asst. Prof	MSECE, Pursuing Ph.D.	01-06-2011	P.G. Program in Electronics and Telecommunicat ion Engineering	Yes



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63	000377	Mr. Inderkumar Kocher	AOPPK7785 M	Asst. Prof	M.Tech Communications	27-08-2012	P.G. Program in Electronics and Telecommunication Engineering	Yes
64	000371	Ms. Savita Kulkarni	CKNPK5799 P	Asst. Prof	M. Tech Electronics	01-06-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
65	131403	Ms. Pallavi Y. Patil	AKTPM6339 H	Asst. Prof	M.E. EXTC	02-06-2012	U.G. Program in Electronics and Telecommunication Engineering	Yes
66	133905	Ms. Qumitah Shaikh	BXZPS5980E	Asst. Prof	ME Electronics	04-07-2011	U.G. Program in Electronics and Telecommunication Engineering	Yes
67	133910	Ms. Snehal Lopes	AEDPL8028C	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
68	140031	Ms. Shilpa Chuman	AJHPC6739L	Asst. Prof	ME (Digital Comm)	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
69	133909	Ms. Jovita Serrao	CIPPS2663N	Asst. Prof	ME EXTC	01-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
70	150001	Mr. Ramjee Yadav	ADGPY1215 Q	Asst. Prof	M.E (EXTC)	01-07-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
71	150006	Mr. Kevin D'Souza	ALQPD4543 A	Asst. Prof	M.E (EXTC)	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
72	133936	Ms. Afreenzebra Sayed	DLEPS0239F	Asst. Prof	M.E (EXTC)	15-07-2013	U.G. Program in Electronics and Telecommunication Engineering	Yes
73	140001	Mr. Nelson Agera	BNRPA7819 Q	Asst. Prof	M.E (EXTC)	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes





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74	140020	Ms. Nikita Jain	CPVPP3011E	Asst. Prof	M.E (EXTC)	02-07-2014	U.G. Program in Electronics and Telecommunication Engineering	Yes
75	140032	Mr. Sandip Dhende	BESPD4561C	Asst. Prof	M.E (EXTC)	02-01-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
76	013305	Ms. Renia Lopes	AKUPL8123 D	Asst. Prof	M.E (EXTC)	11-07-2015	U.G. Program in Electronics and Telecommunication Engineering	Yes
77	160001	Mr. Swapnil Chilap	AMRPC4013 C	Asst. Prof	M.E (EXTC)	01-07-2016	U.G. Program in Electronics and Telecommunication Engineering	Yes
NA	132925	Mr. B.D. Gokhale	AAAPG7629 P	Asst. Prof	B.E. EXTC	11-07-2016	U.G. Program in Electronics and Telecommunication Engineering	#Yes-against Ms Anjali for ODD Sem and against Ms Monika for EVEN Semester
NA	160022	Ms. Norita D'Suza*	BRUPP1380A	Asst. Prof	M.E (EXTC)	02-01-2017	U.G. Program in Electronics and Telecommunication Engineering	*Yes-against Ms Jayasudha
78	000108	Dr. Joanne Gomes	AETPG8263J	Asso. Prof & HOD	Ph.D. EXTC	03-06-2002	U.G. Program in Information Technology	Yes
79	000170	Ms. Nazneen Ansari	AGKPA9052 G	Asso. Prof	M.E. INFT Pursuing Ph.D.	03-08-2001	U.G. Program in Information Technology	Yes
80	000011	Ms. Nishka Rai	AHSPR3755 Q	Asso. Prof	M.Tech EXTC pursuing Ph.D.	26-07-2001	U.G. Program in Information Technology	Yes
81	000055	Ms. Prachi Raut	AXNPS2815F	Asso. Prof	Ph.D. Electronics M.E.	09-06-2003	U.G. Program in Information Technology	Yes
82	000277	Ms. Minal Lopes	AHAPG8819J	Asst. Prof	M.E. Electronics Pursuing Ph.d.	14-06-2004	U.G. Program in Information Technology	Yes
83	000227	Ms. Vaishali Jadhav	AAQPW2130 D	Asst. Prof	M.E. CMPN Pursuing Ph.D.	16-06-2005	U.G. Program in Information Technology	Yes
84	000296	Ms. Vandana Patil	APDPP1783K	Asst. Prof	M.E. CMPN Pursuing Ph.D.	01-06-2006	U.G. Program in Information Technology	Yes
85	000301	Ms. Shree Jaswal	AJUPJ8162A	Asst. Prof	M.S. System Software	16-06-2006	U.G. Program in Information Technology	Yes
86	000326	Ms. Grinal Tuscano#	APRPM0317 G	Asst. Prof	M.E. INFT	02-06-2008	U.G. Program in Information Technology	Yes - #Maternity Leave 15/11/16 to 30/06/17



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87	000322	Ms. Amrita Mathur	AARPU6448 D	Asst. Prof	M.E. CMPN	02-06-2008	U.G. Program in Information Technology	Yes
88	000323	Mr. Vaibhav Kala*	ARXPK2570 R	Asst. Prof	B.E. CMPN Pursing M.E.	02-06-2008	U.G. Program in Information Technology	Yes - *Study Leave 17/08/2015 to 30/06/2017
89	000352	Ms. Pamima Kabbde	AJCPT4283D	Asst. Prof	M.E. CMPN	01-07-2010	U.G. Program in Information Technology	Yes
90	133941	Ms. Mrinmoyee Mukherjee	AKCPM2239 D	Asst. Prof	M.E. EXTC	02-07-2014	U.G. Program in Information Technology	Yes
91	133921	Ms. Sonali Vaidya	AEXPV0521 N	Asst. Prof	M.E. INFT	02-07-2014	U.G. Program in Information Technology	Yes
92	133924	Mr. Bhavesh Pandya	AUIPP9966G	Asst. Prof	M.E. INFT	02-07-2014	U.G. Program in Information Technology	Yes
93	140007	Ms. Prajyoti D'Silva	AGOPL1743F	Asst. Prof	M.E. CMPN	11-07-2015	U.G. Program in Information Technology	Yes
94	160005	Ms. Alvina Alphonso	ARYPA2389 R	Asst. Prof	M.E. CMPN	01-07-2016	U.G. Program in Information Technology	Yes
95	150027	Ms. Bidisa Acharjee	AZCPA3015C	Asst. Prof	M.Tech. CMPN	20-07-2015	U.G. Program in Information Technology	Yes
96	160007	Ms. Lakshmi Prabhu	CDIPP6974P	Asst. Prof	M.Tech VLSI & Embedded System	01-07-2016	U.G. Program in Information Technology	Yes
97	150019	Ms. Sweedle Mascames	BJPPM2222R	Asst. Prof	M.E. CMPN	04-07-2016	U.G. Program in Information Technology	Yes
98	160014	Ms. Shital More	BDIPD9429E	Asst. Prof	M.E. CMPN	13-07-2016	U.G. Program in Information Technology	Yes
NA	160018	Ms. Archana Kulkarni*	AKEPB0661L	Asst. Prof	M.E. EXTC	16-08-2016	U.G. Program in Information Technology	*No. (Against Mr. Vaibhav Kala)
NA	160021	Ms. Elizabeth George†	AVTPG4650 Q	Asst. Prof.	M.E. CMPN	02-01-2017	U.G. Program in Information Technology	†No. (Against Ms. Grinal Tuscano)

  
**PRINCIPAL**  
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# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)  
(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

P. B. No. 8456, Mt. Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

SFIT/ RECR/F-01/REVO-01.07.13

Sanctioned No. of Posts

## Manpower plan for the Academic Year 2021 - 2022 UG courses

Deptt.	Required as per AICTE Norms *			Available as on 30/06/2021			Additional Posts required			Regular Post to be advertised	
	P	AsP	AP	Total	P	AsP	AP	Total	P		AsP
Principal	01	-	-	01	01	00	01	00	00	00	00
Asst. Principal	02	04	12	18	03	02	12	17	00	01*	00
Asst. Dean	02	04	12	18	01	04	12	17	01	00	00
Asst. Librarian	02	04	12	18	02	02	11	15	00	02	01
Asst. Registrar	01	02	06	09	00	00	01	01	01	02	05
Asst. Director	00	00	02	02	00	00	00	00	00	00	02#adhoc
Asst. Controller	01	02	06	09	00	00	05	05	01	02	01
Asst. Treasurer	00	00	04	04	01	00	00	01	00	00	03#adhoc
Asst. Director	08 + 01	16	54	78 + 01	07+01	08	41	58	03	07	07 + 5#adhoc
<b>F.E. (Basic Science &amp; Humanities)</b>											
Asst. Lecturer	-	05	05	05	00	00	05	05	00	00	00
Asst. Lecturer	-	02	02	02	00	00	01	01	00	00	01
Asst. Lecturer	-	02	02	02	00	01	02	03	00	00	00
Asst. Lecturer	-	04	04	04	00	00	03	03	00	00	01#adhoc
<b>Total</b>	<b>08 + 01</b>	<b>13</b>	<b>13</b>	<b>78 + 01</b>	<b>00</b>	<b>01</b>	<b>11</b>	<b>12</b>	<b>00</b>	<b>00</b>	<b>01 + 01#adhoc</b>

Equipment 3 (1P+1AsP+1AP) in EXTC & CMPN is not shown in this table, but fully met from the existing regular faculty of the department.

Approval Process Hand Book 2021 - 2022 - Faculty norms for UG - Student Faculty Ratio - 1:20 & Cadre Ratio - 1:2:6  
Requirement in FE for Engineering Mechanics/Drawing + BEE/SPA and CS will be met by adhoc Faculty to be appointed in Mechanical Engg and Electrical  
except CS in FE. For statistics / staff list they will be shown under FE.

Declining trend for admissions in EXTC, additional regular faculty will not be recruited, but requirement will be met by adhoc.

Post against AsP in EXTC.

All in faculty as per AICTE norms, to be met by Adhoc faculty.

Date :

Approved by:

(Director)

*Signature of Director*  
19/02/21

Recommended by:

(Principal)

*Signature of Principal*



**PRINCIPAL**

St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

P. B. No. 8456, Mt. Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfeedu@sfit.ac.in Website : www.sfit.ac.in



Ref: SFIT/ RECR/F-01/REV0-01.07.13

Sanctioned No. of Posts

## Manpower plan for the Academic Year 2019 - 20 UG courses

Dept.	Required as per AICTE Norms *				Available as on 30/06/19				Additional Faculty required			
	P	AsP	AP	Total	P	AsP	AP	Total	P	AsP	AP	Regular posts
Principal	01	-	-	01	01	0	0	01	00	00	00	00
EXTC	02	04	12	18	03	01	12	16	-01	02	00	00
MPN	02	04	12	18	01	02	13	16	01	02	00	00
NFT	02	04	12	18	02	03	12	17	00	01	00	00
Electrical	00	01	02	03	00	00	00	00	00	01	02	02
Mechanical	00	01	02	03	00	00	00	00	00	01	02	02
<b>Total (dept.)</b>	<b>06 + 01</b>	<b>14</b>	<b>40</b>	<b>60 + 01</b>	<b>06 + 01</b>	<b>06</b>	<b>37</b>	<b>49 + 01</b>	<b>01</b>	<b>07</b>	<b>04</b>	<b>04</b>
*E.*0												
Applied Maths	-	-	05	-	-	-	04	04	-	-	-	01
Physics	-	-	03	-	-	-	01	01	-	-	-	02
Chemistry	-	-	03	-	-	01	02	03	-	-	-	-
Engg Draw / Mech.	-	-	06	-	01	-	03	04	-	-	-	\$ 01 + 01 Adhoc
Communication Skills (CS)	-	-	04	-	-	-	01	01	-	-	-	03
SWA	-	-	02	-	-	-	-	-	-	-	-	\$02 (Adhoc for even Sem)
ETEP	-	-	01	-	-	-	-	-	-	-	-	#02(Adhoc for Odd Sem)
VO	-	-	01	-	-	-	01	01	-	-	-	-
VE	-	-	01	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>06 + 01</b>	<b>14</b>	<b>64</b>	<b>84 + 1</b>	<b>01 + 01</b>	<b>07</b>	<b>50</b>	<b>64 + 01</b>	<b>01</b>	<b>07</b>	<b>07</b>	<b>11</b>

1. AICTE Approval Process Hand Book 2019 - 20 Faculty Ratio - 1:20. Cadre Ratio - 1:2:6.

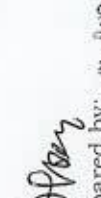
2. The regular faculty for Engineering Mechanics / Drawing will be included in the Mechanical Engineering Dept. by transferring the existing faculty w.e.f. 01/07/2019. Similarly, the faculty requirement for BEE in FE will be met by the Electrical Engineering Dept.

3. # Posts in F.E. which are required only for one academic term will be filled through adhoc appointments.

Verified by:   
13/3/19  
(Principal)

Approved by:   
(Director)

Date :

Prepared by:   
Date: 01/03/2019



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# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)  
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Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

SFIT/ RECR/F-01/REVO-01.07.13

Sanctioned No. of Posts

## Manpower plan for the Academic Year 2018 - 19 UG courses

Dept	Required as per AICTE Norms * (UG)			Available as on 30/06/18 (UG)			Additional Faculty required (UG) -			
	P	AsP	AP	P	AsP	AP	Total	P	AsP	AP
Principal	01	-	-	01	-	-	-	0	0	00
KTC	02	04	12	04	02	13	19	-02	02	-01
MPN	02	04	12	01	03	15	19	01	01	-03
FT	02	04	12	01	03	13	17	01	01	-01
<b>total (dept)</b>	<b>06 + 01</b>	<b>12</b>	<b>36</b>	<b>06 + 01</b>	<b>08</b>	<b>41</b>	<b>55</b>	<b>0</b>	<b>04</b>	<b>-05</b>
<b>E.*</b>										
Applied Maths	-	-	06	-	-	04	04	-	-	02
Physics	-	-	02	-	-	01	01	-	-	01
Chemistry	-	-	03	-	01	02	03	-	-	-
Engg Draw / Mech.	-	-	06	01	-	03	04	-	-	02 #01 (Adhoc for even Sem)
Communication Skills (CS)	-	-	03	-	-	02	02	-	-	01 + #1 Adhoc for odd Sem
Art	-	-	02	-	-	-	-	-	-	#02 (Adhoc for even Sem)
Electrical	-	-	01	-	-	-	-	-	-	#01 (Adhoc for Odd Sem)
Computer	-	-	01	-	-	01	01	-	-	-
<b>Total</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>01</b>	<b>01</b>	<b>13</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>09</b>

AICTE Approval Process Hand Book 2018 - 19 Faculty Ratio - 1:20. Cadre Ratio - 1:2.6.  
AICTE doesn't specify the cadre ratio for F.E. (Basic Sciences and Humanities). The same is decided by the Institute depending on the qualifications / experience of already available internal candidates subject to total number of required faculty in F.E. remaining the same.  
Posts in F.E. which are required only for one academic term will be filled through adhoc appointments.  
In the Governing Council meeting held on 17/03/2018, Dr. Sincy George, Principal mentioned that the University of Mumbai is working on syllabus change and in the revised syllabus the teaching load (Lectures) may be reduced substantially and more focus would be for project based teaching/learning. The final outcome for the next academic year is still awaited and may take a long time. In view of the uncertainty, it is proposed that for the next academic term/year we will not go for regular posts. Depending on the University revised syllabus the workload will be worked out and decide to manage with ad-hoc faculty. The Governing Council endorsed the above of the Management regarding faculty recruitment for regular posts.

Approved by:

(Director)

Verified by:

(Principal)



PRINCIPAL  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Prepared by:

Date: 26/03/2017



# ST. FRANCIS INSTITUTE OF TECHNOLOGY

## (ENGINEERING COLLEGE)

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SFIT/ RECR/F-01/REVO-01.07.18

Ref:

Sanctioned No. of Posts

St. Francis Institute of Technology (Engineering College)

ADMINISTRATION DEPARTMENT

Revised Man power plan, Academic Year 2017 - 2018

Dept.	Required as per AICTE Norms * (UG+PG)					Expected as on 30/06/17 (UG + PG) -Regular posts					Faculty required (UG+PG) - Regular posts		
	P (UG)	P (PG)	AsP (UG)	AsP (PG)	Total (UG+PG)	P	AsP	AP	Total	P	AsP	AP	
Principal	01	-	-	-	01	01	--	--	01	--	--	--	
EXTC	03	01	05	02	27	04	02	15	21	--	05	01	
CCMPN	03	01	05	02	27	01	03	14	18	03	04	02	
INFT	03	-	05	-	24	00	04	13	17	03	01	03	
Prof.E.*	-	-	-	-	05	--	--	03	03	--	--	02	
Applied Maths	-	-	-	-	02	--	--	01	01	--	--	01	
Physics	-	-	-	-	03	00	(01)	02	03	--	--	--	
Chemistry	-	-	(01)	-	06	(01)	00	04	05	-	-	#01 (Adhoc for even Sem)	
Engg. Draw / Mech.	(01)	-	-	-	03	--	--	02	02	--	--	01 + #1 Adhoc for odd Sem	
Communication Skills (CS)	--	--	--	--	02	--	--	-	--	--	--	#02 (Adhoc for even Sem)	
SPA#	--	--	--	--	01	--	--	-	--	--	--	#01 (Adhoc for Odd Sem)	
BEE#	--	--	--	--	01	--	--	-	--	--	--	--	
EVS	--	--	--	--	01	--	--	01	01	--	--	--	
F.E. (sub-total)	(01)	-	(01)	-	(23)	(01)	(01)	(13)	(15)	---	---	(4 + 5# -Adhoc)	
Total	10 + (01)	02	15 + (01)	04	102	06 + (01)	09 + (01)	55	72	06	10	10 Regular + 5# (Adhoc)	

\*AICTE doesn't specify the cadre ratio for F.E. (Basic Sciences and Humanities). The same is decided by the Institute depending on the qualifications experience of already available internal candidates subject to total number of required faculty in F.E. remaining the same.

# Posts in F.E. which are required only for one academic term will not be advertised with regular posts.

Date :

16/02/17

Approved by: (Director)

Verified by: (Principal) PRINCIPAL

Prepared by: Date: 16/03/2017



St. Francis Institute Of Technology (Engg-College) Mount Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)

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Ref: SFIT/ RECR/F-01/REVO-01.07.13

Sanctioned No. of Posts.

St. Francis Institute of Technology (Engineering College)

ADMINISTRATION DEPARTMENT

Revised Man power plan, Academic Year 2016 -2017

Dept.	Required as per AICTE Norms * (UG+PG)						Expected as on 30/06/16 (UG + PG) -Regular posts			Faculty required (UG+PG) - Regular posts				
	P (UG)	P (PG)	AsP (UG)	AsP (PG)	AP (UG)	AP (PG)	Total (UG+PG)	P	AsP	AP	Total	P	AsP	AP
Principal	01	-	-	-	-	-	01	00	-	-	00	01	---	---
EXTC	03	01	06	02	15	-	27	03	03	13	19	01	05	02
COMP	03	01	06	02	15	-	27	00	04	14	18	04	04	01
ENFT	03	-	06	-	15	-	24	00	05	12	17	03	01	03
F.E.*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Applied Maths	-	-	-	-	05	-	05	-	-	03	03	-	-	02
Physics	-	-	-	-	02	-	02	-	-	01	01	-	-	01
Chemistry	-	-	-	-	02	-	03	-	(01)	02	03	-	-	00
Engg. Draw / Mech.	(01)	-	-	-	05	-	06	(01)	-	04	05	-	-	#01 (Adhoc for Sem II)
Communicatio	-	-	-	-	03	-	03	-	-	01	01	-	-	02
an Skills (CS)	-	-	-	-	02	-	02	-	-	-	-	-	-	#02 (Adhoc)
SPA#	-	-	-	-	01	-	01	-	-	-	-	-	-	#01 (Adhoc)
BEE#	-	-	-	-	01	-	01	-	-	01	01	-	-	-
FVS#	-	-	-	-	01	-	01	-	-	01	01	-	-	-
F.E. (sub-total)	(01)	-	(01)	-	(21)	-	(23)	(01)	(01)	(12)	(14)	---	-	(5 + 4# -Adhoc)
Total	11	02	19	04	66	--	102	04	13	51	68	09	10	11 Regular + 4 # (Adhoc)

(ISO - 9001:2015 CERTIFIED)

AICTE doesn't specify the cadre ratio for F.E. (Basic Sciences and Humanities). The same is decided by the Institute depending on the qualifications experience of already available internal candidates subject to total number of required faculty in F.E. remaining the same.

# Posts in F.E. which are required only for one academic term will not be advertised with regular posts.

Date :



Approved by: (Director)

Verified by: (Principal)

PRINCIPAL

St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Prepared by: (Principal)

Date: 01/04/2016



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :

2.4.1c.Number of sanctioned posts and faculty appointed departmentwise in AY 2020-21

Year	Department	Number of sanctioned posts	No. of faculty appointed
2020-21	Computer Engineering	21	19
	Electronics and Telecommunication Engineering	21	20
	Information Technology	18	18
	Electrical Engineering	6	7
	Mechanical Engineering	6	10
	First Engineering-Basic Sciences and Humanities	24	16
	<b>Total</b>	<b>96</b>	<b>90</b>



  
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Ref:

Date :

2.4.1c.Number of sanctioned posts and faculty appointed departmentwise in AY 2019-20

Year	Department	Number of sanctioned posts	No. of faculty appointed
2019-20	Computer Engineering	21	25
	Electronics and Telecommunication Engineering	21	22
	Information Technology	18	21
	Electrical Engineering	3	5
	Mechanical Engineering	3	9
	First Engineering-Basic Sciences and Humanities	24	16
	<b>Total</b>		<b>90</b>



  
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Ref:

Date :

2.4.1c. Number of sanctioned posts and faculty appointed departmentwise in AY 2018-19

Year	Department	Number of sanctioned posts	No. of faculty appointed
2018-19	Computer Engineering	21	25
	Electronics and Telecommunication Engineering	21	24
	Information Technology	18	24
	First Engineering-Basic Sciences and Humanities	24	28
	<b>Total</b>	<b>84</b>	<b>101</b>



  
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Two programs at UG level are NBA Accredited  
(ISO - 9001:2015 CERTIFIED)



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Ref:

Date :

## 2.4.1c.Number of sanctioned posts and faculty appointed departmentwise in AY 2017-18

Year	Department	Number of sanctioned posts	No. of faculty appointed
2017-18	Computer Engineering	27	26
	Electronics and Telecommunication Engineering	27	26
	Information Technology	24	24
	First Engineering-Basic Sciences and Humanities	24	22
	<b>Total</b>		<b>102</b>



  
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Ref:

Date :

2.4.1c.Number of sanctioned posts and faculty appointed departmentwise in AY 2016-17

Year	Department	Number of sanctioned posts	No. of faculty appointed
2016-17	Computer Engineering	27	27
	Electronics and Telecommunication Engineering	27	27
	Information Technology	24	21
	First Engineering-Basic Sciences and Humanities	24	23
	<b>Total</b>	<b>102</b>	<b>98</b>



  
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Ref:

Date :

Criteria - 2.4.3

## Experience certificate of Full-Time Teachers

Sl nos. 4, 9, 14, 19, 24, 29, 34

Sl No from faculty list of AY 2020-21	Faculty Name	Joining Date	Years of Experience as on July 2021
4	Ms Belinda Misquita	23-06-2008	13
9	Mr Faiz Mhd	01-07-2016	5
14	Dr Harshada Jadhav	18-01-2021	0.7
19	Ms Bidisha Roy	01-07-2002	19
24	Ms Shamsuddin Khan	18-01-2005	16.5
29	Ms Safa Hamdare	02-07-2012	9
34	Ms Varsha Shrivastva	16-07-2015	6



Dr Sincy George  
Principal SFIT

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Borivli (West), Mumbai - 400 103.





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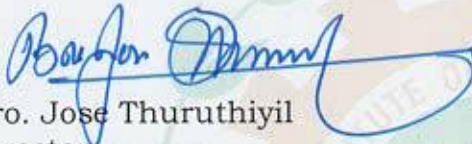
Ref:

Date :

25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Ms. Belinda Misquitta, is a bonafide faculty member of our Institute and is in our service since 23/06/2008, teaching Mathematics in the Basic Science and Humanities.



Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
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Ref:

Date :  
25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Mr. Mohammad Faiz Ansari, is a bonafide faculty member of our Institute and is in our service since 01/07/2016, teaching Mathematics in the Basic Science and Humanities.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
Mount Painsur, S.V.P. Road,  
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Ref:

Date :

25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Dr. Harshada Jadhav, is a bonafide faculty member of our Institute and is in our service since 18/01/2021, teaching Physics in the Basic Science and Humanities.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
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Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in


Ref:

Date :

25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Ms. Bidisha Roy, is a bonafide faculty member of our Institute and is in our service since 01/07/2002, teaching in the Computer Engineering department.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
Mount Painsur, S.V.P. Road,  
Borivli (West), Mumbai-400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)  
(Approved by AICTE & Govt. of Maharashtra with permanent Affiliation to University of Mumbai)


P. B. No. 8456, Mt. Poinsur, S.V.P. Road, Borivli (West), Mumbai - 400 103.  
Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :  
25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Mr. Shamsuddin Khan, is a bonafide faculty member of our Institute and is in our service since 18/01/2005, teaching in the Computer Engineering department.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
Mount Poinsur, S.V.P. Road,  
Borivli (West), Mumbai-400 103.



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Ref:

Date: 25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Ms. Safa Hamdare, is a bonafide faculty member of our Institute and is in our service since 02/07/2012, teaching in the Computer Engineering department.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
Mount Poinsur, S.V.P. Road,  
Borivli (West), Mumbai-400 103.





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Ref:

Date :

25/03/2022

## TO WHOM IT MAY CONCERN

This to certify that Ms. Varsha Shrivastava, is a bonafide faculty member of our Institute and is in our service since 16/07/2015, teaching in the Computer Engineering department.

  
Bro. Jose Thuruthiyil  
Director

DIRECTOR  
St. Francis Institute  
of Technology (Engg-College)  
Mount Poinsur, S.V.P. Road,  
Borivli (West), Mumbai-400 103.



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Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sftilib@vsnl.com Website: sfitengg.org

Ref:

Date:

11<sup>th</sup> January, 2010

Ms. Grishalda Gildas Mathos,  
Pokharniwadi, Tamtalao,  
Vasai (W), Thane Dist. - 401201  
Tel: 0250-2322536 / 9730545025

Dear Ms. Grishalda Gildas Mathos,

With reference to your application dated 9<sup>th</sup> January 2010 and the subsequent interview held on the same day, this is to inform you that, you are hereby appointed to the full-time post of **Lecturer in Applied Mathematics**, in the 'Basic Sciences and Humanities Department' of our College on the starting pay of **Rs. 8000/-** per month in the pay scale of **Rs. 8000 - 275 - 13,500** with effect from 16<sup>th</sup> January 2010 for a period of five months on the following terms and conditions.


Your services will be governed by the provisions of the Maharashtra Universities' Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions: -

1. The appointment will be effective from the date of your joining.
2. This appointment is on an ad-hoc basis until 31/05/2010 from the date of joining at the end of which it shall stand terminated automatically without any notice. It is also subject to the approval of the University of Mumbai.
3. During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
4. "In the event you desire to leave the services of this Institute, before the expiry of period, then it should be,
  - a. at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and

1/2



  
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Borivli (West), Mumbai - 400 103.





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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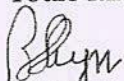
Ref:

Date:

upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Director; any of the above said conditions may be waived by the Director by a written order.

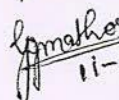
- b. However, in such an event, you will be required to deposit an amount equal to one calendar months' salary alongwith your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate."
5. You shall carry out academic, developmental, departmental and College administrative and such other duties as will be assigned to you by your superiors, from time to time.
6. You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
7. In the event you are required to attend the College on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
8. The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
9. You will be paid your salary through the Catholic Syrian Bank, Extension Counter where, with the help of the College Office, you will have to open your individual account.
10. The College authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.


Yours faithfully,

  
Director



Accepted

  
11-1-2010

 2/2  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfitlib@vsnl.com Website: sfitengg.org

Ref:

Date:

17/05/10

To,  
Ms. Grishalda Gildas Mathos,  
Pokharniwadi, Tamtalao,  
Vasai (W), Thane Dist. - 401201  
Tel: 0250-2322536 / 9730545025


Dear Ms. Grishalda Gildas Mathos,

With reference to your application dated 16<sup>th</sup> April, 2010 and based on the interview held on 30<sup>th</sup> April, 2010, I am pleased to inform you on behalf of the Governing Body of the College, that you are hereby appointed to the full-time post of "Lecturer in Applied Mathematics" in the Department of Basic Sciences and Humanities of our College on the starting pay of Rs. 8,000/- per month in the pay scale of Rs. 8000 - 275 - 13,500, with effect from 1<sup>st</sup> July, 2010.

Your appointment is on probation and shall be for a period not exceeding 24 months. The Management shall have the right to terminate your appointment at any time during the said period of probation if you are found unsuitable for the post for which you are recruited without assigning any reasons, by giving you one month's notice or by paying you salary for the said notice period. However, during the first three months, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

1. On completion of the period of probation, your appointment shall be reviewed and if your services are satisfactory, you may be confirmed, provided your appointment is approved by the University of Mumbai. If however, your services are not found satisfactory or if your appointment is not approved by the University of Mumbai, your services shall be terminated.
2. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
3. You should give a calendar month's notice to the authorities while on probation if you leave the services of the college, provided always that in case of default on your part for giving the required notice, the college authorities may claim from you an amount not exceeding the salary for the required notice period.

1/3

  
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Borivli (West), Mumbai - 400 103.









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Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfitlib@vsnl.com Website: sfitengg.org

Ref:

Date:

4. "In the event you desire to leave the services of this Institute, before the expiry of your probation period, then it should be,
- at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and
  - upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Director, any of the above said conditions may be waived by the Director by a written order.

However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

- In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Masters degrees, and M. Phil / Ph.D degree, (in original and one attested copy) and six passport size photographs to the college office.
- You shall carry out academic, developmental, departmental and College administrative and such other duties as will be assigned to you by your superiors, from time to time.
- You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
- In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.
- You will be entitled to receive the allowances as per rules.

2/3

*59*  
**PRINCIPAL**  
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Borivli (West), Mumbai - 400 103.







# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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Ref:

Date:

12. You will be paid your salary through the Catholic Syrian Bank, Extension Counter where, with the help of the College Office, you will have to open your individual account.
13. You shall produce before joining necessary fitness certificate from a Registered Medical Practitioner on the panel of the Institute within a month of your joining service.
14. In case a teacher, who participated in the Faculty Development Programme (FDP) organised by the College desires to leave before the expiry of the two year period, they are required to refund the expense incurred on the FDP which is about Rs. 4000/-. Similarly, the expenses incurred for sponsoring the teachers for Seminars, Workshop, etc. too have to be reimbursed.
15. Kindly note:
  - a. That we offer you this post on the basis of the assessment of the existing workload in the department. If we find that this work-load, as assessed by the college authorities subsequently diminishes, as a result of change of syllabus, removal of certain subjects from scheme of instruction, decrease in the enrolment of students, or of migration of students, or any such other eventualities, then your appointment will have to be discontinued without any notice.
  - b. That you are aware that the Government requires Managements of private colleges to reserve 50% of the total number of posts of teaching staff for persons belonging to various sections of scheduled castes, scheduled tribes, and backward communities. Our college being a minority institution, it is our contention that the said requirement is not applicable to our college and this stand has been upheld by the Hon'ble Courts. However, if inspite of the aforesaid, the Government insists on the aforesaid reservation, the same could lead to refusal of approval of your appointment by the University / Government. Your appointment is subject to the above and in event of non-receipt of the said approval, at any time, this appointment shall be terminated.
16. The College authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.
17. Kindly acknowledge receipt of this letter.

Yours faithfully,

  
Director

  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Accepted.  


3/3





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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Tel.: 28908585 / 28928585 Fax : 28954787 E-mail : sfedu@sfit.ac.in Website : www.sfit.ac.in

Ref:

Date :

23/02/2021

To,  
Ms. Asma Tasnim Hazir,  
Room No. 9, Dargah Galli,  
Behind Jama Masjid, S.V. Road,  
Bandra (W), Mumbai - 400 050  
E-mail: [hazirasma@gmail.com](mailto:hazirasma@gmail.com)  
Mob: 9819737354

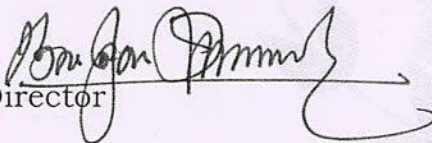
Dear Ms. Asma Hazir,

This has reference to our letter dated 10/02/2021, engaging your services as Assistant Professor - Applied Maths in the Basic Science and Humanities (F.E.) till-30/06/2021.

We are pleased to inform you that your remuneration will be increased to Rs. 42,000/- per month with effect from 1<sup>st</sup> March, 2021.


All other terms and conditions of your engagement remain unchanged.

Yours faithfully,

  
Director

Ans

received  
Asma-Hazir  
04/03/21.

  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.





**ST. FRANCIS INSTITUTE OF TECHNOLOGY**  
(ENGINEERING COLLEGE)

P. B. No. 8456, Mount Poincur, S. V. P. Road, Borivli (West), Mumbai 400 103.

Ref.:

Date : 25/05/04

To  
Ms. G. Anuradha,  
C - 601, Kanti Park, Shimpoli Road,  
Borivli (W), Mumbai - 400 092


Dear Ms. Anuradha,

With reference to your application dated 18<sup>th</sup> March 2004 and based on the interview held on 15<sup>th</sup> May 2004, I am pleased to inform you, on behalf of the Governing Body of the college, that you are hereby appointed to the full-time post of **Lecturer in Electronics and Telecommunication subjects in the department of Information Technology** in our college on the starting pay of **Rs.8, 000/-** per month in the pay scale of **Rs. 8,000 - 275 - 13,500** with effect from **19<sup>th</sup> June 2004.**

Your appointment is on probation and shall be for a period not exceeding 24 months. The management shall have the right to terminate your appointment at any time during the said period of probation if you are found unsuitable for the post for which you are recruited without assigning any reasons, by giving you one month's notice or by paying you salary for the said notice period. However, during the first three months, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

1. On completion of the period of probation, your appointment shall be reviewed and if your services are satisfactory, you may be confirmed, provided your appointment is approved by the University of Mumbai. If however, your services are not found satisfactory or if your appointment is not approved by the University of Mumbai, your services shall be terminated.
2. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
3. You should give a calendar month's notice to the authorities while on probation if you leave the services of the college, provided always that in case of default on your part for giving the required notice, the college authorities may claim from you an amount not exceeding the salary for the required notice period.



  
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Borivli (West), Mumbai - 400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY


## (ENGINEERING COLLEGE)

P. B. No. 8456, Mount Poincur, S. V. P. Road, Borivli (West), Mumbai 400 103.

Ref.:

Date :

4. You shall carry out academic, developmental, departmental and College administrative and such other duties as will be assigned to you by your superiors, from time to time.
5. You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
6. In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
7. The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tutions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
8. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.
9. You will be entitled to receive the allowances as per rules.
10. If your acceptance is not received by 31<sup>st</sup> May 2004 your appointment is liable to be cancelled.
11. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Masters degrees, and M. Phil / Ph.D degree, and two passport size photographs to the college office.

  
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 Borivli (West), Mumbai - 400 103.





# ST. FRANCIS INSTITUTE OF TECHNOLOGY

## (ENGINEERING COLLEGE)

P. B. No. 8456, Mount Poincur, S. V. P. Road, Borivli (West), Mumbai 400 103.

Ref.:

Date :

12. You will be paid your salary through the Catholic Syrian Bank, Extension Counter where, with the help of the College Office, you will have to open your individual account.
13. You shall produce before joining necessary fitness certificate from a Registered Medical Practitioner on the panel of the Institute within a month of your joining service.
14. Kindly note:
  - a. That we offer you this post on the basis of the assessment of the existing workload in the department. If we find that this work-load, as assessed by the college authorities subsequently diminishes, as a result of change of syllabus, removal of certain subjects from scheme of instruction, decrease in the enrolment of students, or of migration of students, or any such other eventualities, then your appointment will have to be discontinued without any notice.
  - b. That you are aware that the Government requires Managements of private colleges to reserve 50% of the total number of posts of teaching staff for persons belonging to various sections of scheduled castes, scheduled tribes, and backward communities. Our college being a minority institution, it is our contention that the said requirement is not applicable to our college and this stand has been upheld by the Hon'ble Courts. However, if inspite of the aforesaid, the Government insists on the aforesaid reservation, the same could lead to refusal of approval of your appointment by the University / Government. Your appointment is subject to the above and in event of non-receipt of the said approval, at any time, this appointment shall be terminated.
15. The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.
16. Please acknowledge.

Yours faithfully,

Bro. Melchior Tom  
Dy. Director

*SR*  
**PRINCIPAL**  
St. Francis Institute  
Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Recd. Service Rules  
*Offredhe*

*Accepted*  
*Glennadha*  
G. ANURADHA  
26/5/04





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli ( West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787

E-mail: sfitlib@vsnl.com Website: sfitengg.org

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

Ref:


Date:  
16/06/06

To  
Ms. G. Anuradha,  
B- 605, Leena Enclave,  
S.V. Road, (Opp. Kandivli Telephone Exchange),  
Kandivli (W), Mumbai – 400 067  
Mob: 9833133067

Dear Ms. Anuradha,

This is in continuation to our appointment letter dated 25/05/04, appointing you on Probationary basis. The management is pleased to inform you that it has been decided to confirm you in the services of the Institution with effect from 19/06/06. Your employment is on the following terms and conditions in addition to those set out in our above letter except to the extent specially modified hereinafter.

1. You shall be entitled to a monthly remuneration as fixed for unaided Engineering Colleges. In addition, you shall be entitled to facilities and allowances as applicable to other permanent employees.
2. During the period of your employment you will not absent yourself from the duties without sufficient reason and without prior permission.
3. You shall not divulge any particulars, working or methodology of this Engineering College, which you may be in the course of your employment with the Institution to any one else without prior authority and sanction. In case of any unauthorized disclosure the St. Francis Institute of Technology may prosecute you criminally and also reserves its right to recover civil damages.
4. During the tenure of your service, you will not resort to any action which would hamper the functions or working of the colleges nor would you involve in any activity which according to the management is against the interest of the Institution. It is further express agreed that management will be within its rights to terminate your services by giving you one month's notice or wages or salary in lieu thereof if you are found to have committed breach of this clause or clause (3) above.

  
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Mount Poincur, S. V. P. Road,  
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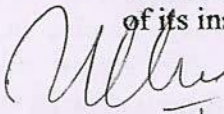
Phone: 2890 8585 / 2892 8585 Fax: 28954787

E-mail: sfitlib@vsnl.com Website: sfitengg.org

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Ref:

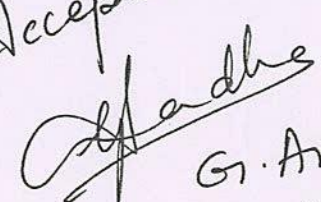
5. In the event you decide to leave the services of this institute, you will ~~require~~ to give 3 calendar months notice to the authorities of the Institute, failing which, the authorities may claim from you an amount not exceeding the salary for the required notice period. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including a service certificate. However, in the interest of the students and in order to prevent disruption of academic and related activities, you may do so only at the end of the academic term, upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them.
6. You will observe the Rules and Regulations in force from time to time for the running of this Institution.
7. Your performance shall be reviewed periodically. If your performance is not up to the mark and even after affording you an opportunity to improve the Institution shall be within its rights to terminate this contract of service with three months notice or salary in lieu thereof.
8. Your further promotion and increment, if any, shall be subject to proper performance of your duties and the recommendation of the concerned departmental head.
9. Your services shall be governed by the provisions of Rules and Regulations that may be in force from time to time.
10. For carrying out the Academic work of the college you will not only be required to work in the premises of the college at St. Francis Institute of Technology but you will also be required to work in the premises of other Institution under the same management and you will always carry out whatever work is assigned to you at such places as may be required as per the instructions / directions of the management from time to time.
11. The management shall have the right to transfer your service and you will have to work as per the instructions / directions of the management of the Society in any of its institutions situated in India.

  
Director 19/06/06

I have read the aforesaid terms and conditions or / the aforesaid terms and conditions have been explained by the Director to me in the language I understand and in token of having accepted the original letter and in acceptance of the said terms and conditions I have put my signature impression on this letter.



  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Accepted  
  
G. Anuradha  
19/6/06



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:

Date:

18<sup>th</sup> May, 2012

To,  
Ms. Safa Salman Hamdare,  
C- 214, Diamond Apts,  
S.V. Road, Jogeshwari (W),  
Mumbai - 400102  
Tel: 26780385 / 9819737130  
Email: safahamdare@yahoo.in

Dear Ms. Safa Salman Hamdare,


With reference to your application dated 17<sup>th</sup> April, 2012 and based on the interview held on 12<sup>th</sup> May 2012, I am pleased to inform you on behalf of the Governing Body of the College, that you are hereby appointed to the full-time post of **Assistant Professor in Computer Engineering Department** in our College in the **Pay Band of 15,600 - 39,100** with a basic pay of **Rs. 22,900/-** (Pay in Pay Band = **Rs.16,900/-** + **AGP of Rs. 6,000/-**) with effect from **2<sup>nd</sup> July, 2012**.

Your appointment is on probation and shall be for a period not exceeding 24 months. The Management shall have the right to terminate your appointment at any time during the said period of probation if you are found unsuitable for the post for which you are recruited without assigning any reasons, by giving you one month's notice or by paying you salary for the said notice period. However, during the first three months, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

1. Your performance will be reviewed periodically and on completion of the period of probation, if your services are found satisfactory, you may be confirmed, provided your appointment is approved by the University of Mumbai. If however, your services are not found satisfactory or if your appointment is not approved by the University of Mumbai, your services shall be terminated.
2. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
3. You should give a calendar month's notice to the authorities while on probation if you leave the services of the college, provided always that in case of default your part for giving the required notice, the college authorities may claim from you an amount not exceeding the salary for the required notice period.

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**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.







# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:


Date:

4. "In the event you desire to leave the services of this Institute, before the expiry of your probation period, then it should be,
- at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and
  - upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Director, any of the above said conditions may be waived by the Director by a written order.

However, in such an event, you will be required to deposit an amount equal to one calendar months' salary alongwith your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

5. In case you accept the appointment, you shall have to submit discharge certificate (s) from your present employer (s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Masters degrees, and M. Phil / Ph.D degree, (in original and one attested copy) and six passport size photographs to the college office. The original certificates will be retained with the college till the completion of probation period.
6. You shall carry out academic, departmental, research & development (R&D), College administrative work and such other duties as will be assigned to you by your superiors, from time to time.
7. You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
8. In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
9. The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
10. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.
11. You will be entitled to receive the allowances as per rules.



  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103

2/3



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:

Date:

02/07/2014

To,  
Ms. Safa Salman Hamdare,  
C- 214, Diamond Apts,  
S.V. Road, Jogeshwari (W),  
Mumbai - 400102  
Tel: 26780385 / 9819737130  
Email: safahamdare@yahoo.in

Dear Ms. Safa Hamdare,

This has reference to our letter dated 18/05/2012 appointing you on probation as Assistant Professor for a period of 24 months with effect from 2<sup>nd</sup> July, 2012. The Management is now pleased to inform you that it has been decided to confirm you in the services of the institution as **Assistant Professor** with effect from 2<sup>nd</sup> July, 2014 on the following terms and conditions, in addition to those set out in the appointment letter referred above, except to the extent specially modified hereinafter.

1. You shall be entitled to a monthly remuneration as fixed for unaided Engineering Colleges. In addition, you shall be entitled to facilities and allowances as applicable to other permanent employees.
2. During the period of your employment, you will not absent yourself from the duties without sufficient reason and without prior permission.
3. You shall not divulge any particulars, working or methodology of this Institute, which you may be in the course of your employment with the Institution to anyone else without prior authority and sanction. In case of any breach the Management may prosecute you for criminality and also reserves its right to recover civil damages.
4. During the tenure of your service, you will not resort to any action which would hamper the functioning or working of the College nor would you involve in any activity which according to the Management is against the interest of the Institution. It is further expressly agreed that Management will be within its rights to terminate your services by giving you one month's notice or wages / salary in lieu thereof if you are found to have committed breach of this clause or clause (3) above.
5. In the event you decide to leave the services of this Institute, you should give 3 calendar months' notice in writing to the authorities of the Institute. However, you will have the following options:
  - a. To serve the Institute for full 3 months' notice period from the date your resignation is accepted by the Director OR
  - b. To serve the Institute for a minimum of at least 1 month from the date your resignation is accepted and pay equivalent salary for the short fall in the prescribed notice period.

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PRINCIPAL

St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103

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AICTE Accredited Institute



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

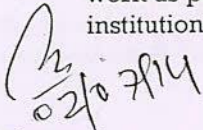
P.B. No. 8456, Mount Poincur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:


Date:

- c. In both the cases (a) and (b) above, if you decide to serve the Institute full or part of the notice period then your physical attendance in the Institute is compulsory. Consequently all types of accumulated / balance leave if any, even if pre-sanctioned, shall stand automatically forfeited from the date your resignation is accepted. However, in the interest of the students in order to prevent disruption of academic and related activities, you shall be relieved only at the end of the academic term, upon completion of all instructional and term work requirements, to the satisfaction of HOD/ Principal and upon handing over charge to the HOD / Principal / Director or any person duly designated / notified by them.
  - d. In case of default in giving the prescribed notice the Competent Authority may recover the dues from you, an amount equivalent to the required notice period. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including a service certificate.
6. You will observe the Rules and Regulations in force from time to time for the running of this Institute.
  7. Your performance shall be reviewed periodically. If your performance is not up to the mark and even after affording you an opportunity to improve the Institution shall be within its rights to terminate this contract of service with three months' notice or salary in lieu thereof.
  8. Your further promotion and increment, if any, shall be subject to proper performance of your duties and the recommendation of the concerned departmental head.
  9. Your services shall be governed by the provisions of Rules and Regulations that may be in force from time to time.
  10. For carrying out the academic work of the college you will not only be required to work in the premises of the college at St. Francis Institute of Technology but you will also be required to work in the premises of other Institution under the same Management and you will always carry out whatever work is assigned to you at such places as may be required as per the instructions / directions of the Management from time to time.
  11. The Management shall have the right to transfer your service and you will have to work as per the instructions / directions of the Management of the Society in any of its institutions situated in India.

  
Director

I have read the aforesaid terms and conditions or / the aforesaid terms and conditions have been explained by the Director to me in the language I understand and in token of having accepted the original letter and in acceptance of the said terms and conditions I have put my signature impression on this letter.

Accepted Safa. Handlare .  
02/07/2014. <sup>2/2</sup>

  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

P.B. No. 8456, Mount Painsur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:


Date:

12. You will be paid your salary through the Catholic Syrian Bank, with the help of the College Office, you will have to open your individual account.
13. You shall produce before joining necessary fitness certificate from a Registered Medical Practitioner on the panel of the Institute within a month of your joining service.
14. In case a teacher, who participated in the Faculty Development Programme (FDP) organised by the College desires to leave before the expiry of the two year period, they are required to refund the expense incurred on the FDP. Similarly, the expenses incurred for sponsoring the teachers for Seminars, Workshop, etc. too have to be reimbursed.
15. Kindly note:
  - a. That we offer you this post on the basis of the assessment of the existing workload in the department. If we find that this work-load, as assessed by the college authorities subsequently diminishes, as a result of change of syllabus, removal of certain subjects from scheme of instruction, decrease in the enrolment of students, or of migration of students, or any such other eventualities, then your appointment will have to be discontinued without any notice.
  - b. That you are aware that the Government requires Managements of private colleges to reserve 50% of the total number of posts of teaching staff for persons belonging to various sections of scheduled castes, scheduled tribes, and backward communities. Our college being a minority institution, it is our contention that the said requirement is not applicable to our college and this stand has been upheld by the Hon'ble Courts. However, if inspite of the aforesaid, the Government insists on the aforesaid reservation, the same could lead to refusal of approval of your appointment by the University / Government. Your appointment is subject to the above and in event of non-receipt of the said approval, at any time, this appointment shall be terminated.
16. The College authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.
16. Kindly acknowledge receipt of this letter.

Yours faithfully,

Director

18/05/12

  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

Accepted

Safa. S. Hamelase

18/05/2012.







# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

P. B. No. 8456, Mount Painsur, S.V.P. Road, Borivli (West), Mumbai 400 103.  
Phone : 2890 8585 / 2892 8585 Fax : 2895 4787  
E-mail : sfitlib@vsnl.com Website : sfitengg.org

Ref. :

Date :

25/05/05

To,  
Mr. Deepak Jagdish Jayaswal,  
Babu Patil Chowk,  
Manickpur, Vasai Road,  
Dist - Thane - 401 202  
Tel: 95250 - 2381537

Dear Mr. Deepak,

With reference to your application dated 12<sup>th</sup> April 2005 and based on the interview held on 16<sup>th</sup> May 2005, I am pleased to inform you, on behalf of the Governing Body of the college, that you are hereby appointed to the full-time post of **Assistant Professor in Electronics & Communication in the department of Electronics & Telecommunication** in our college on the starting pay of **Rs.14, 940/-** per month in the pay scale of **Rs. 12,000 – 420 – 18,300** with effect from **9<sup>th</sup> August 2005**.

Your appointment is on probation and shall be for a period not exceeding 24 months. The management shall have the right to terminate your appointment at any time during the said period of probation if you are found unsuitable for the post for which you are recruited without assigning any reasons, by giving you one month's notice or by paying you salary for the said notice period. However, during the first three months, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

1. On completion of the period of probation, your appointment shall be reviewed and if your services are satisfactory, you may be confirmed, provided your appointment is approved by the University of Mumbai. If however, your services are not found satisfactory or if your appointment is not approved by the University of Mumbai, your services shall be terminated.
2. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
3. As per qualifications prescribed by the AICTE for the post of Assistant Professor, you will be required to obtain Ph.D degree in your relevant specialisation within a period of 7 years from the date of appointment, failing which you will not be entitled to draw further increments.

Received  
[Signature]

[Signature]  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

[Signature]  
09/08/05




4. You should give a calendar month's notice to the authorities while on probation if you leave the services of the college, provided always that in case of default on your part for giving the required notice, the college authorities may claim from you an amount not exceeding the salary for the required notice period.
5. "In the event you desire to leave the services of this Institute, before the expiry of your probation period, then it should be
  - a. at the end of an academic term (semester), in the interest of the students and in order to prevent the disruption of academic and related activities, and
  - b. upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Director, any of the above said conditions may be waived by the Director by a written order.

However, in such an event, you will be required to deposit an amount equal to one calendar months' salary alongwith your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate."

6. You shall carry out academic, developmental, departmental and College administrative and such other duties as will be assigned to you by your superiors, from time to time.
7. You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
8. In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
9. The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
10. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.



  
**PRINCIPAL**  
St. Francis Institute  
of Technology (Engg-College)  
Institutional Insur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY

## (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

P.B. No. 8456, Mount Painsur, S.V.P. Road, Borivli ( West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfitlib@vsnl.com Website: sfitengg.org

Ref:

Date:

April 30, 2011


To,  
Dr. Deepak Jagdish Jayaswal,  
Richmond Town, Phase - II,  
Row H. No. 4, Bhabola Naka,  
Near Sunrise Super Market,  
Vasai (W), Thane Dist- 401202.  
Tel: 95250 - 2381537

Dear Dr. Deepak Jayaswal,

With reference to your application dated 23rd March, 2011 and based on the interview held on 17<sup>th</sup> April 2011, I am pleased to inform you on behalf of the Governing Body of the College, that you are hereby appointed to the full-time post of Professor in Electronics & Telecommunication Engineering Department in our College in the Pay Band of Rs. 37400 - 67000 with a basic pay of Rs. 62900/- (Pay in Pay Band = Rs. 52900/- + AGP of Rs. 10,000/-) with effect from 1<sup>st</sup> May 2011.

Your appointment is on probation and shall be for a period not exceeding 24 months. The Management shall have the right to terminate your appointment at any time during the said period of probation if you are found unsuitable for the post for which you are recruited without assigning any reasons, by giving you one month's notice or by paying you salary for the said notice period. However, during the first three months, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.

1. Your performance will be reviewed periodically and on completion of the period of probation, if your services are found satisfactory, you may be confirmed, provided your appointment is approved by the University of Mumbai. If however, your services are not found satisfactory or if your appointment is not approved by the University of Mumbai, your services shall be terminated.
2. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
3. You should give a calendar month's notice to the authorities while on probation if you leave the services of the college, provided always that in case of default your part for giving the required notice, the college authorities may claim from you an amount not exceeding the salary for the required notice period.

  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

1/3





# ST. FRANCIS INSTITUTE OF TECHNOLOGY

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Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfitlib@vsnl.com Website: sfitengg.org

Ref:

Date:

4. "In the event you desire to leave the services of this Institute, before the expiry of your probation period, then it should be,
- at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and
  - upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Director, any of the above said conditions may be waived by the Director by a written order.

However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

- You shall carry out academic, departmental, research & development (R&D), College administrative work and such other duties as will be assigned to you by your superiors, from time to time.
- You shall be required to attend staff developmental programmes / special lectures etc whenever organised by the college authorities either within the college or in an outside institution.
- In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc, you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, Private Coaching / Tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.
- You will be entitled to receive the allowances as per rules.



  
**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Poincur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.

2/3





# ST. FRANCIS INSTITUTE OF TECHNOLOGY

## (ENGINEERING COLLEGE)

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Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfitlib@vsnl.com Website: sfitengg.org

Ref:

Date:

11. Kindly note:
- That we offer you this post on the basis of the assessment of the existing workload in the department. If we find that this work-load, as assessed by the college authorities subsequently diminishes, as a result of change of syllabus, removal of certain subjects from scheme of instruction, decrease in the enrolment of students, or of migration of students, or any such other eventualities, then your appointment will have to be discontinued without any notice.
  - That you are aware that the Government requires Managements of private colleges to reserve 50% of the total number of posts of teaching staff for persons belonging to various sections of scheduled castes, scheduled tribes, and backward communities. Our college being a minority institution, it is our contention that the said requirement is not applicable to our college and this stand has been upheld by the Hon'ble Courts. However, if inspite of the aforesaid, the Government insists on the aforesaid reservation, the same could lead to refusal of approval of your appointment by the University / Government. Your appointment is subject to the above and in event of non-receipt of the said approval, at any time, this appointment shall be terminated.
12. The College authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.
13. Kindly acknowledge receipt of this letter.

Yours faithfully,

Director

Accept

3/3

Received  
30<sup>th</sup> / April / 2011



PRINCIPAL  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S. V. P. Road,  
Borivli (West), Mumbai - 400 103.



# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

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Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:

SFIT/ RECR/F-07/REVO

01/05/2013

Date:

To,  
Dr. Deepak Jagdish Jayaswal,  
Richmond Town, Phase - II,  
Row H. No. 4, Bhabola Naka,  
Near Sunrise Super Market,  
Vasai (W), Thane Dist- 401202.  
Tel: 95250 - 2381537

### Confirmation

Dear Dr. Deepak Jayaswal,

This has reference to our letter dated 30/04/2011 appointing you **Professor** in the **Department of Electronics & Telecommunication Engineering** in our College on probation for a period of two years with effect from 01/05/2011. The Management is now pleased to inform you that it has been decided to **confirm** you in the services of the Institution as **Professor** in the Department of 'Electronics & Telecommunication Engineering' with effect from 01/05/2013 on the following terms and conditions, in addition to those set out in your appointment letter referred above, except to the extent specially modified hereinafter:

1. You shall be entitled to a monthly remuneration as fixed for unaided Engineering Colleges. In addition, you shall be entitled to facilities and allowances as applicable to other permanent employees.
2. During the period of your employment you will not absent yourself from the duties without sufficient reason and without prior permission.
3. You shall not divulge any particulars, working or methodology of this Engineering College, which you may be in the course of your employment with the Institution to anyone else without prior authority and sanction. In case of any unauthorized disclosure the St. Francis Institute of Technology may prosecute you criminally and also reserves its right to recover civil damages.
4. During the tenure of your service, you will not resort to any action which would hamper the functions or working of the colleges nor would you involve in any activity which according to the management is against the interest of the Institution. It is further expressly agreed that management will be within its rights to terminate your services by giving you one month's notice or wages or salary in lieu thereof if you are found to have committed breach of this clause or clause (3) above.

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**PRINCIPAL**  
St. Francis Institute  
Of Technology (Engg-College)  
Mount Painsur, S.V.P. Road,  
Borivli (West), Mumbai - 400 103.





# ST. FRANCIS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE)

(Roman Catholic Christian Minority Educational Institute)

(Approved by AICTE & Govt. of Maharashtra & Affiliated to University of Mumbai)

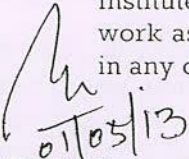
P.B. No. 8456, Mount Poinzur, S.V.P. Road, Borivli (West), Mumbai - 400 103

Phone: 2890 8585 / 2892 8585 Fax: 28954787 E-mail: sfedu@sfitengg.org Website: sfitengg.org

Ref:


Date:

5. In the event you decide to leave the services of this Institute, you will require to give 3 calendar months' notice to the authorities of the Institute, failing which, the authorities may claim from you an amount not exceeding the salary for the required notice period. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including a service certificate. However, in the interest of the students and in order to prevent disruption of academic and related activities, you may do so only at the end of the academic term, upon completion of all instructional and term work requirements, to the satisfaction of Principal and Director and upon handing over charge to the Principal / Director or any person duly designated / notified by them.
6. You will observe the Rules and Regulations in force from time to time for the running of this Institution.
7. Your performance shall be reviewed periodically. If your performance is not up to the mark and even after affording you an opportunity to improve the Institution shall be within its rights to terminate this contract of service with three months' notice or salary in lieu thereof.
8. Your further promotion and increment, if any, shall be subject to proper performance of your duties and the recommendation of the concerned departmental head subject to the norms and rules laid down by the concerned University/Govt. authorities.
9. Your services shall be governed by the provisions of Rules and Regulations of this Institute that may be in force from time to time.
10. For carrying out the Academic work of the College you will not only be required to work in the premises of the College at St. Francis Institute of Technology but you will also be required to work in the premises of other Institution under the same management and you will always carry out whatever work is assigned to you at such places as may be required as per the instructions / directions of the Management from time to time.
11. The Management shall have the right to transfer your services to any other Institute run by the Society of Franciscan Brothers and you will have to work as per the instructions / directions of the Management of the Society in any of its Institutions situated in India.

  
01/05/13  
Director

I have read the aforesaid terms and conditions or / the aforesaid terms and conditions have been explained by the Director to me in the language I understand and in token of having accepted the original letter and in acceptance of the said terms and conditions I have put my signature impression on this letter.

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**PRINCIPAL**  
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Mount Poinzur, S.V.P. Road,  
Borivli (West), Mumbai - 400 103.



A NBA Accredited Institution